

**SIRIUS COLLEGE
ANNUAL REPORT 2017**



Sirius College was first established in 1997 with only 28 students in Broadmeadows, Victoria. Sirius College is a non-denominational school which welcomes students from all backgrounds, regardless of race, colour, belief, culture or gender and caters for students from more than 70 different ethnic and religious backgrounds.

Since its first operation, Sirius College has grown beyond expectations to meet the tremendous demand of the community and has managed to reach almost 2500 student enrolments across 6 campuses in 2017. This was made possible by the support of the community and their abiding concern and generosity.

Sirius College is proud of its reputation as having the highest university offers in the North Western suburbs, remarkably, since its first graduates.

In January 2013, the school name was changed from 'ISiK College' to 'Sirius College' to better reflect the diverse communities it represents. Sirius is the brightest star in the night sky.

Sirius College is not only an academic school but dedicated to raising individuals with multiple skills in different areas such as sport, music and performing arts.

Today, Sirius College plays a leading role in educating young generations with its academic excellence and disciplined education; and continues to contribute to the future of Australia.



OUR MISSION

To empower students to become critical thinkers and socially responsible individuals motivated by moral values and a belief in tolerance, diversity and harmony.

OUR VISION

To nurture resilient individuals with the wide range of skills, interests and attributes necessary to become tomorrow's leaders who are able to respond successfully to challenges in the global world.

OUR VALUES

Integrity
Respect
Inquisitive
Empathy
Knowledgeable

Diversity
Resilience
Innovative
Compassionate
Optimism

OUR HISTORY

The previous Governing Authority of Sirius College, the Selimiye Foundation Pty Ltd. was established in 1995, and acquired Eastmeadows Primary School, and established an Independent School named ISIK College.

Eastmeadows Campus commenced its operation in 1997 and offers a Prep to Year 12 education program. Eastmeadows Campus is currently sectioned as Primary (Coed) and Secondary (Girls only).

Meadow Fair Campus commenced its operation in 2005 as Upfield Campus and was relocated to its current site in mid 2010. It offers a year 7 Year 12 educational program. (Boys Only).

Keysborough Campus commenced its operation in 2001 and offers a co-educational program for years Foundation-Year 12.

Shepparton Campus commenced its operation in 2005 and offers a coeducational program for years Foundation-Grade 6.

Ibrahim Dellal Campus in Sunshine commenced its operation in 2010 and offers a co-educational program for years Foundation-Year 10.

Dallas Campus commenced its operation in 2015 and accommodates Grade 5's and Grade 6's only.

The number of enrolments at SIRIUS College has increased from 28 students in 1997 to almost 2500 students across all campuses in 2017.

The Governing Authority of Sirius College has been changed to Sirius College Ltd. in 2016.





VALUE ADDED

Genius Olympiad in USA

Aleyna Sahin from Year 9 Sirius College Eastmeadows Campus has attended Genius Olympiad 2017, held in Syracuse New York USA. Aleyna undertook her year-long project in the Science Research Elective at Sirius College in 2016. The elective runs the CSIRO CREST (CREativity in Science and Technology) program, which provides a framework for students to undertake research projects in science and technology, and students can receive CREST awards based on skill level and project complexity. Her Silver CSIRO CREST project titled: "Antibacterial Properties of Water and Ethanol Soluble Extracts from Australian Native Trees", was entered into the Genius Olympiad in Syracuse New York. She was accepted a finalist and she has flown out with her mother and her 2017 Science Research teacher - Miss Inass Fayad, to present her work and be judged by a panel of judges. She then attended a trip to Washington DC and NY City and followed by an IVY College tour of Columbia, Princeton, Yale, Brown, Harvard, and MIT Universities.

DEAR Time

Drop Everything And Read time was incorporated into our bell times this year, where students read for an uninterrupted 15 mins after recess every day. This program aims to adapt our students reading is a part of routine life even in the school.

Annie Jr Musical Program

The Eastmeadows Campus of Sirius College was proud to present their inaugural musical Annie Jr in August 2017. The musical which was directed by Ms Anna Gallo and Ms Madeleine Currie will feature a 30+ cast of students from years 7-10 showcasing and combining their musical performance skills; singing, dancing and acting. The cast had been tirelessly rehearsing after school, during lunchtimes, on the weekend and finally during a special musical camp. The musical fosters inter-curricular involvement by including; textiles students making costumes, art students creating sets and the food technology students catering the opening night. Performing arts students participating in the music, dance and drama electives also had roles in ushering and assisting backstage during the events. The musical had been performed over 3 nights, comprising of four performances. The small part of it also had been performed at International Festival of Language and Culture for the thousands of audience.

Farming

The farming and gardening elective aims to build the skills of growing crops, upkeep of gardens and farms and animal care. This elective builds awareness in students of the need for farming and the techniques farmers employed to maximize the efficiency of a farm. Students explore the use of fertilizers, measuring soil acidity, and the optimum time to plant and harvest vegetables. Students are responsible for the upkeep of the farm, which includes feeding and maintaining the health of the farm animals (chickens and lambs). A focus of the elective to engage students with the field of agriculture and developing an understanding of where their food is coming from. Secondary students created their own vegetable gardens and tended to a flock of chickens which nested in our chicken coop. Students enjoyed learning about the different kinds of vegetables they could grow at different times of the year, as well as appropriate fertilisers, and were able to collect eggs from the chook house. A group of senior EMS students initiated the betterment of the campus garden. Students harvested organic goods, which were later sold for charity purposes; raised money for the plants/crops needed for the garden; designed, cleaned, and planted the crops/flowers.

Corrective Reading Program

We have introduced the Reading Recovery program in grades 3-6 to support students requiring extra assistance in Literacy with special focus on comprehension skills. Their classroom literacy program is supplemented with one-to-one lesson of 1 period per week. The lessons consist of a variety of experiences designed to help children develop effective reading and writing strategies. Reading Recovery will continue until the child can read within or above the class average and has demonstrated the use of independent reading and writing strategies.

Career EXPO

On Thursday July 27 at Eastmeadows campus, Sirius College hosted Careers Expo for its Year 10-12 students across the four Melbourne campuses. The showpiece event of the new Career Development department of the college, this event sees universities, TAFEs, gap year companies, and representatives from various industries coming to showcase their offerings to the college's senior students to help them with constructing a positive and successful future at school and beyond. The day featured a general expo space with students able to walk around and talk to various tertiary education institutes and other industry representatives, whilst at the same time a series of seminars will be running, features discussions from guest speakers from various labour market sectors including health, law, engineering, media, transport & logistics and many more. Students had the opportunity to learn much about potential career ambitions they may foster, as well as what is required of them to achieve these ambitions.

VicRoads Student Programs

VicRoads driving and road safety workshops offer Sirius College senior students a way of connecting with local community and government organisations. By participating in a variety of engaging and educational programs from Years 10 to 12 across our main campuses, Sirius College aims to help support our students as they develop and grow into young and responsible drivers on our roads.

Voice Boxes

Sirius College staff and volunteers encourage children to express their views and make suggestions, especially on matters that directly affect children. We actively encourage all students who enrolled in our schools to express their concerns/opinions. We value diversity and do not tolerate any discriminatory practices.

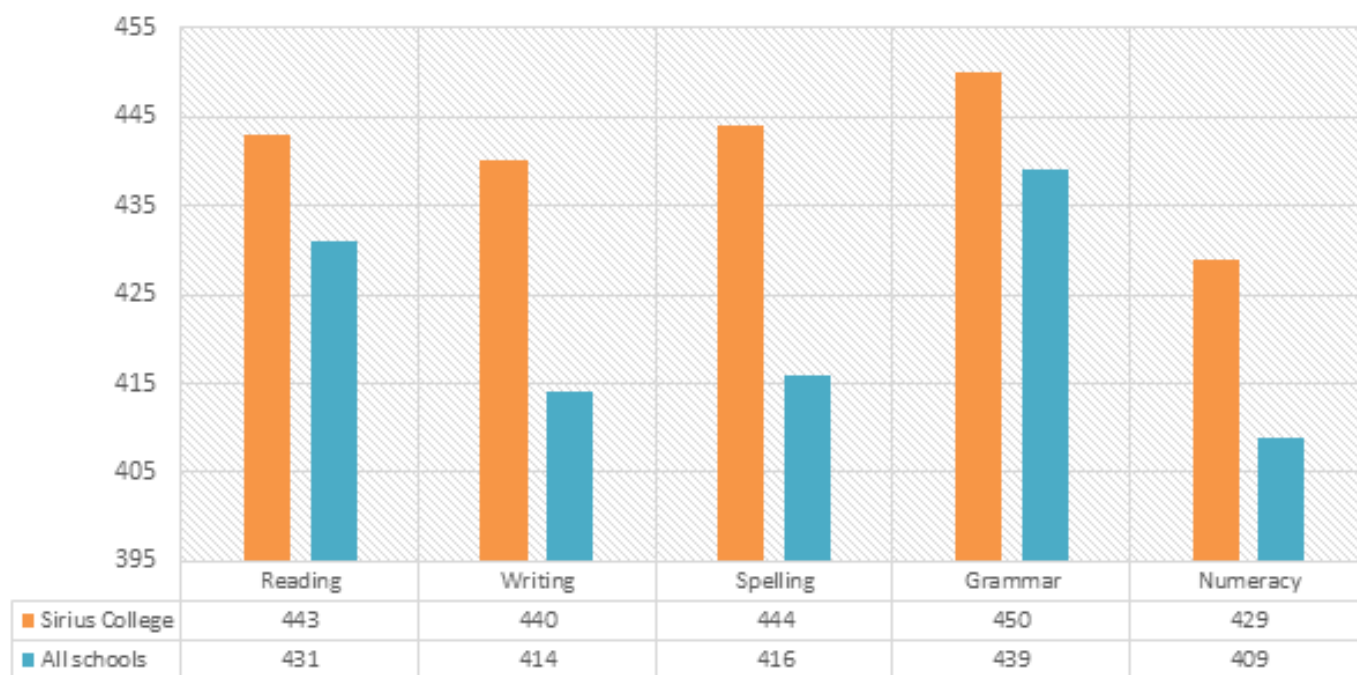
We educate our students about personal safety. We respond to any issue brought forward from the students and parents. Sirius College will have certain channels that students can express their concerns/opinions to develop and improve child safety/protection policies. 'Voice Boxes' have been placed at each campus for students to express their feelings/thoughts when they feel unsafe. They are also available to submit their concerns about their safety or any other issues online via our website anonymously.

NAPLAN SCORES

Analysis based on year level

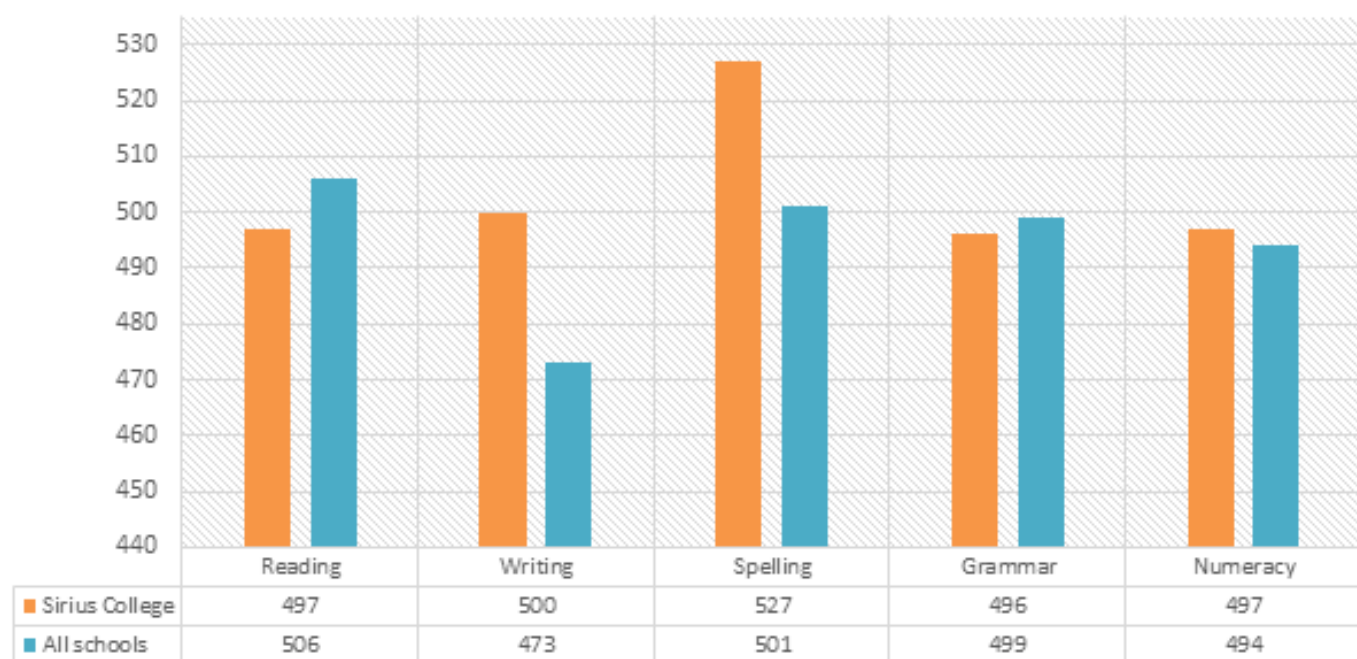
Sirius College average in all areas is well above the national average in this year level.

2017 NAPLAN SCORES - GRADE 3



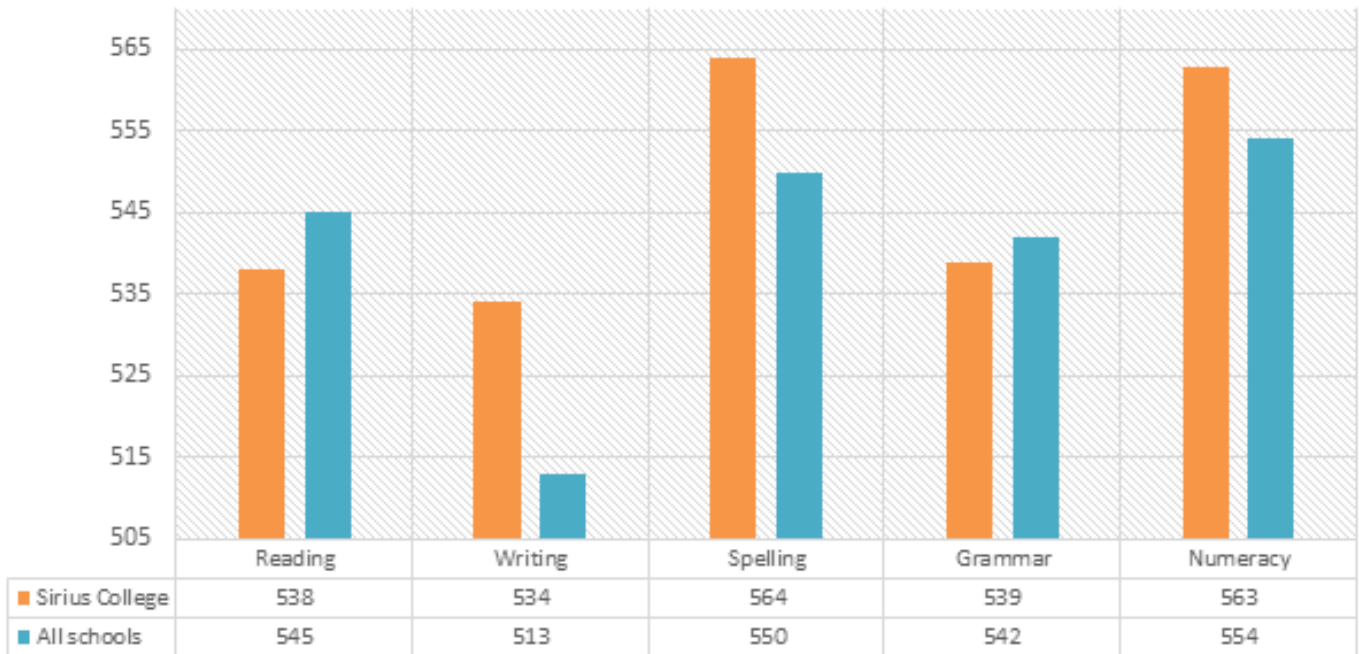
Sirius College average in Writing and Spelling is well above the national average in this year level.

2017 NAPLAN SCORES - GRADE 5



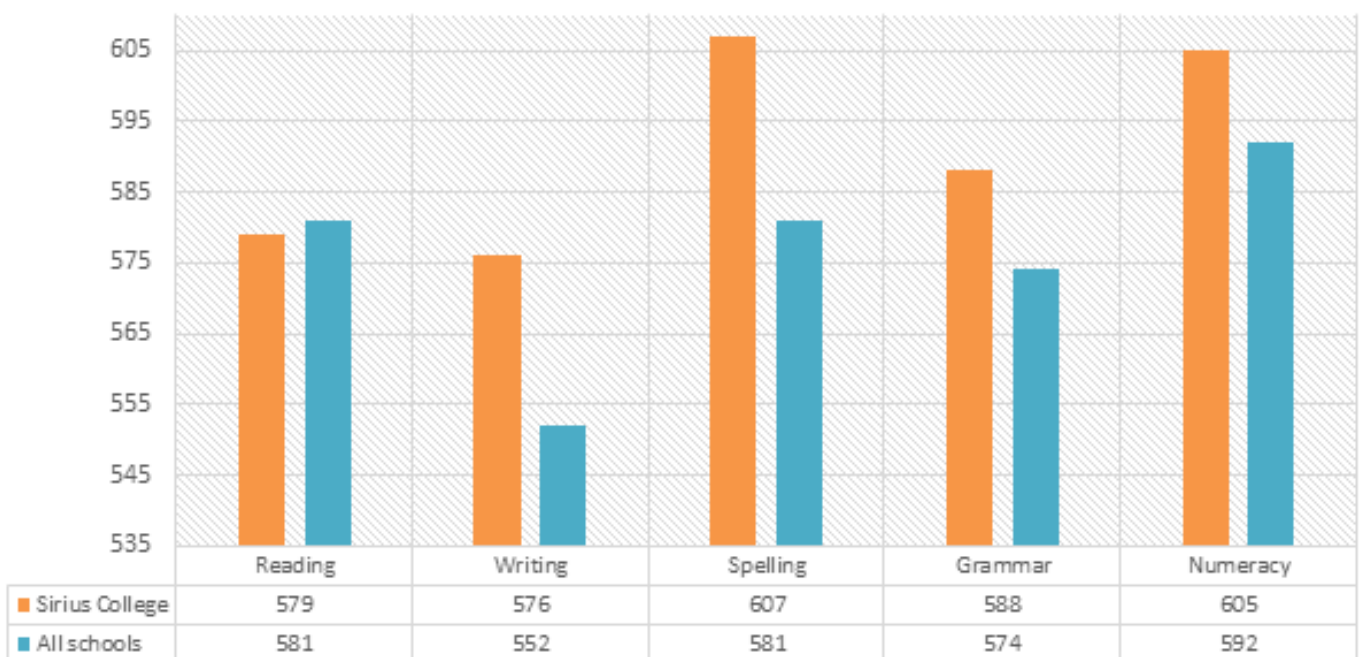
Sirius College average in Reading and Grammar is just below, but other areas are well above the national average in this year level.

2017 NAPLAN SCORES - YEAR 7



Sirius College average in Reading is just below, but other areas are well above the national average in this year level.

2017 NAPLAN SCORES - YEAR 9

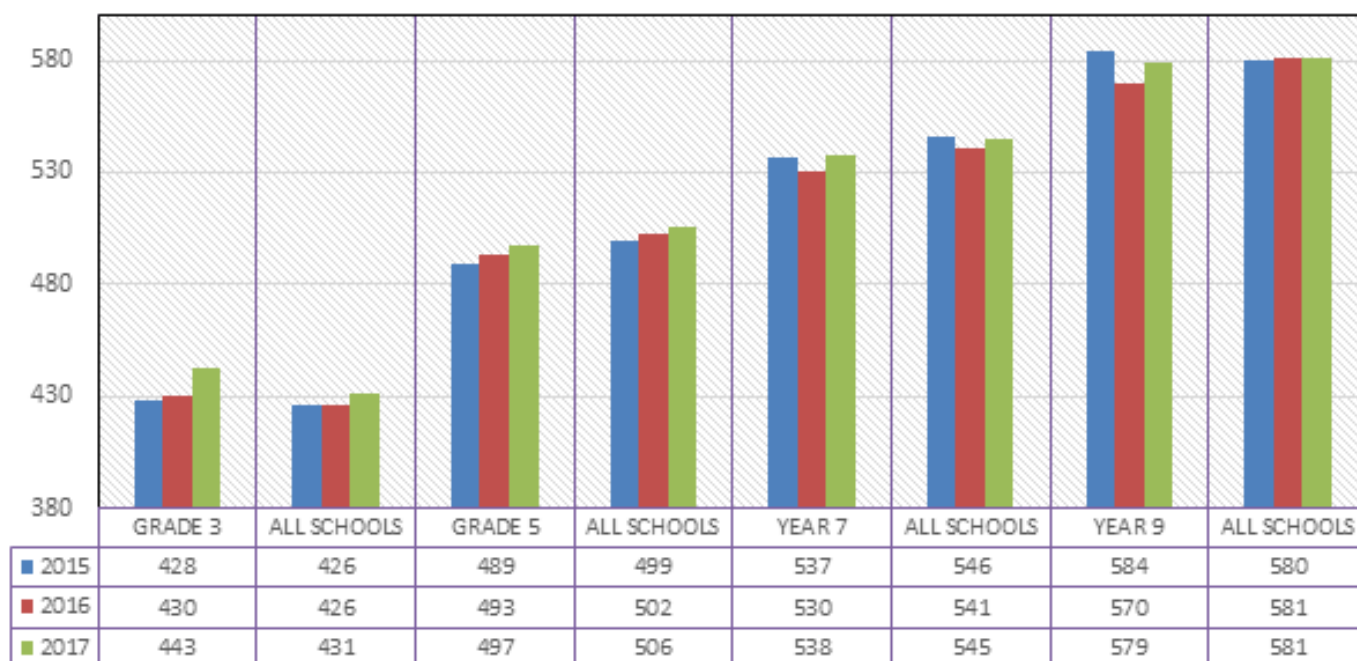


NAPLAN SCORES

Analysis based on subjects

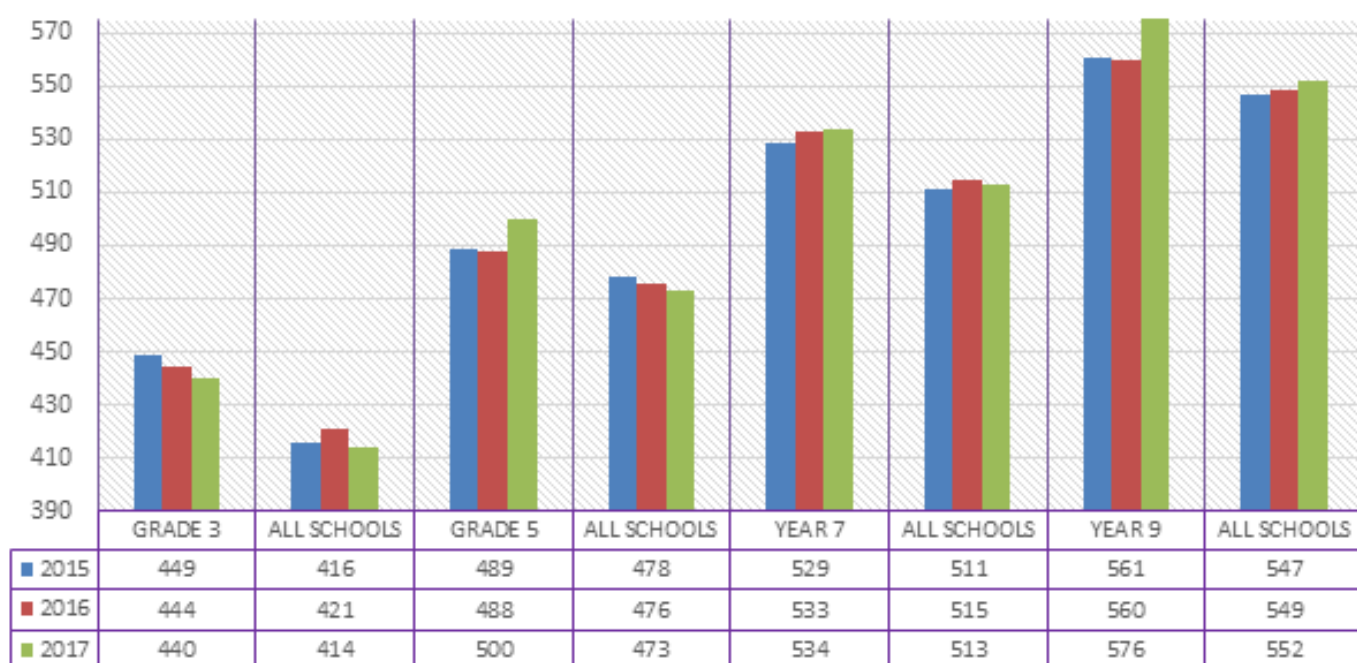
READING

SIRIUS - READING



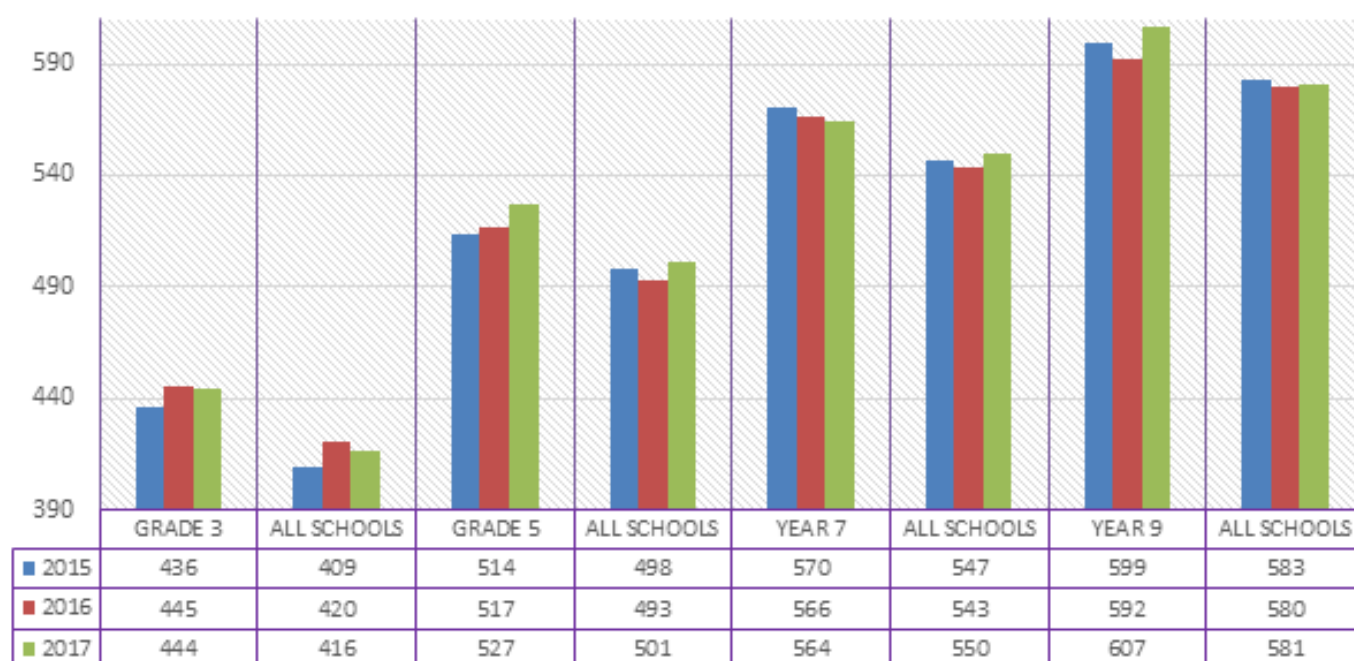
WRITING

SIRIUS - WRITING



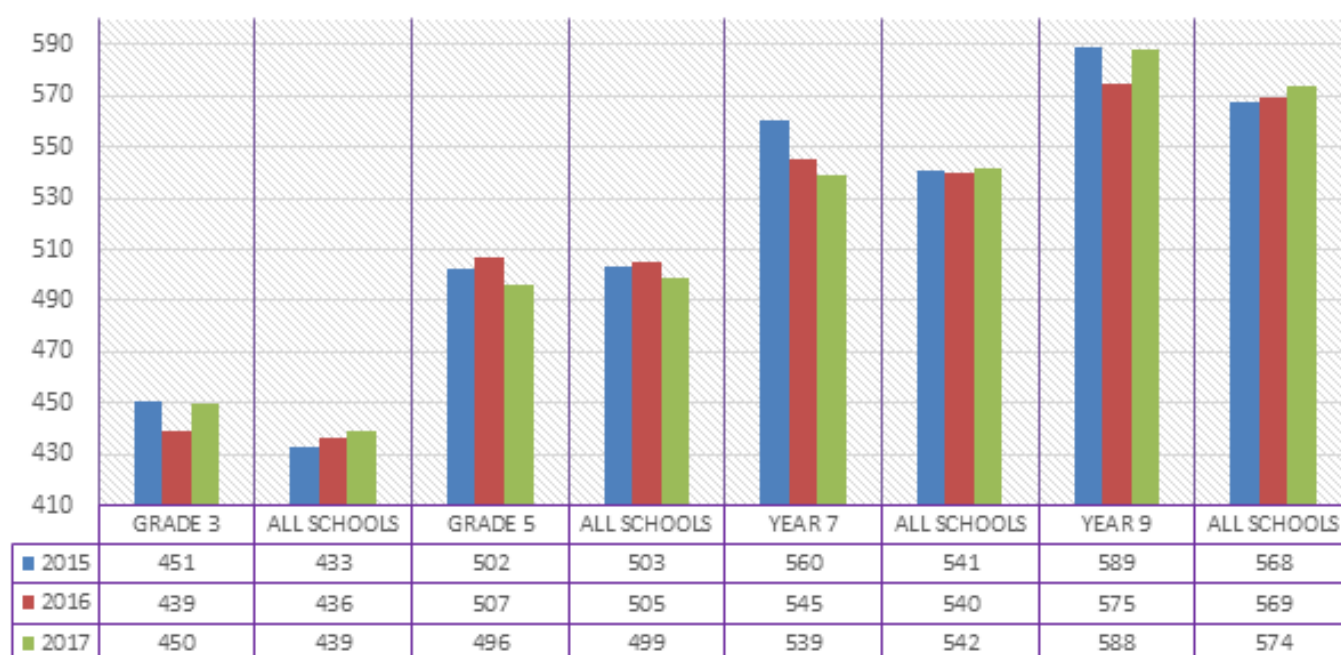
SPELLING

SIRIUS - SPELLING



GRAMMAR

SIRIUS - GRAMMAR

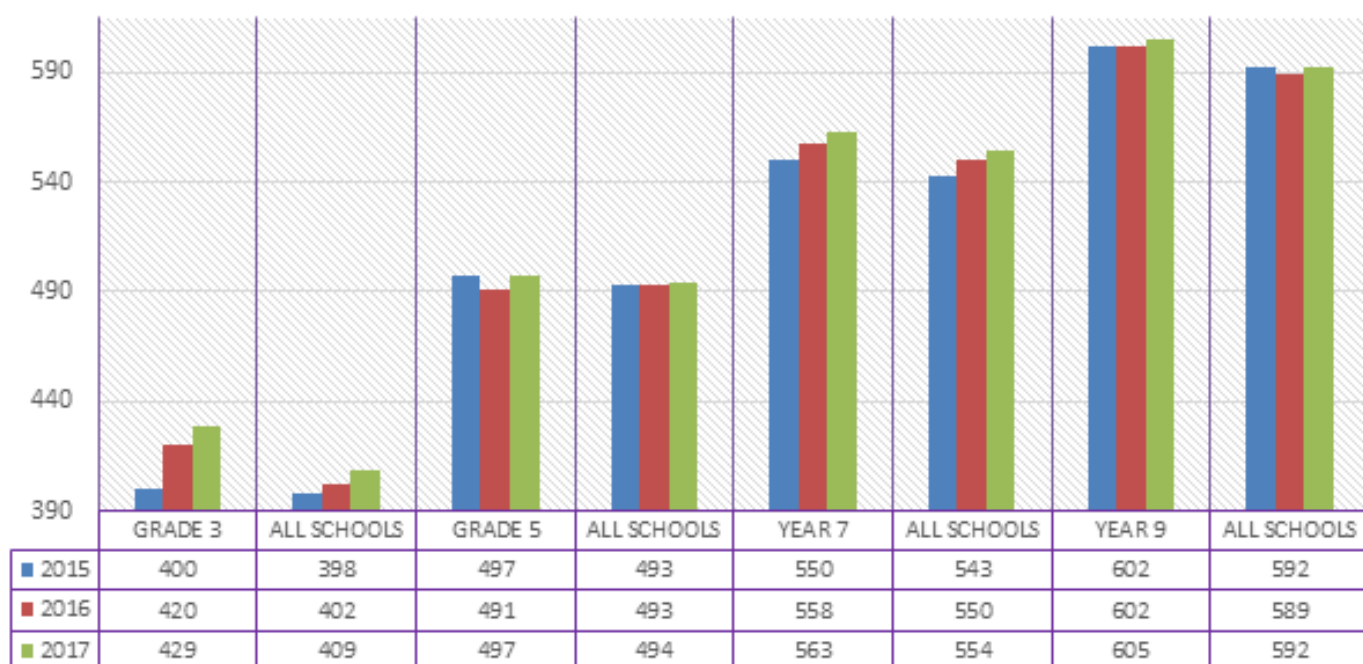


NAPLAN SCORES

Analysis based on subjects

NUMERACY

SIRIUS - NUMERACY



STUDENT ATTENDANCE

Our students' average attendance rate for 2017 was 91.23%



Campus by campus data:

EASTMEADOWS CAMPUS (Primary)	91.01%
DALLAS CAMPUS	90.66%
EASTMEADOWS CAMPUS (Secondary)	90.38%
IBRAHIM DELLAL CAMPUS	92.88%
KEYSBOROUGH CAMPUS	91.76%
MEADOW FAIR CAMPUS	90.28%
SHEPPARTON CAMPUS	91.04%

CAMPUS BREAKDOWN

Eastmeadows Secondary

YEAR 7	92.91%
YEAR 8	89.65%
YEAR 9	88.98%
YEAR 10	88.50%
YEAR 11	89.74%
YEAR 12	92.26%

Eastmeadows Primary/Dallas

FOUNDATION	91.48%
GRADE 1	90.45%
GRADE 2	90.88%
GRADE 3	91.67%
GRADE 4	90.49%
GRADE 5	93.35%
GRADE 6	90.66%

Meadow Fair

YEAR 7	92.05%
YEAR 8	90.44%
YEAR 9	91.27%
YEAR 10	86.02%
YEAR 11	91.17%
YEAR 12	91.11%



CAMPUS BREAKDOWN

Keysborough Secondary

YEAR 7	93.85%
YEAR 8	91.23%
YEAR 9	88.32%
YEAR 10	89.66%
YEAR 11	93.63%
YEAR 12	93.82%

Keysborough Primary

FOUNDATION	94.48%
GRADE 1	89.59%
GRADE 2	91.30%
GRADE 3	92.02%
GRADE 4	93.40%
GRADE 5	92.62%
GRADE 6	89.67%

Sunshine, I.Dellal Secondary

YEAR 7	92.47%
YEAR 8	91.08%
YEAR 9	93.88%
YEAR 10	94.54%

Sunshine, I.Dellal Primary

FOUNDATION	93.67%
GRADE 1	91.50%
GRADE 2	91.60%
GRADE 3	92.08%
GRADE 4	93.95%
GRADE 5	94.48%
GRADE 6	93.32%

Shepparton Secondary

YEAR 7	91.96%
YEAR 8	88.83%

Shepparton Primary

FOUNDATION	87.68%
GRADE 1	90.06%
GRADE 2	92.50%
GRADE 3	89.31%
GRADE 4	93.65%
GRADE 5	91.23%
GRADE 6	93.21%

Non-attendance Process

Parents/guardians can contact the College why the student will not be attending. Our School Information System notifies all parents of students with unexplained absence with SMS text message at 10:15 AM. If the parent does not respond by 12 noon, the campus secretary contacts them to get details.

RETENTION

72.11 % of the students who were enrolled in Year 9 in 2014, has graduated from Year 12, Sirius College in 2017.



STAFF



STAFF ATTENDANCE

Our teachers' average attendance rate for 2017 was 95.33%.

Staff Retention

EASTMEADOWS CAMPUS (Secondary)	89.6%
EASTMEADOWS CAMPUS (Primary) / DALLAS	90.0%
IBRAHIM DELLAL CAMPUS	90.6%
KEYSBOROUGH CAMPUS	96.0%
MEADOW FAIR CAMPUS	90.5%
SHEPPARTON CAMPUS	94.1%

Average 91.6%

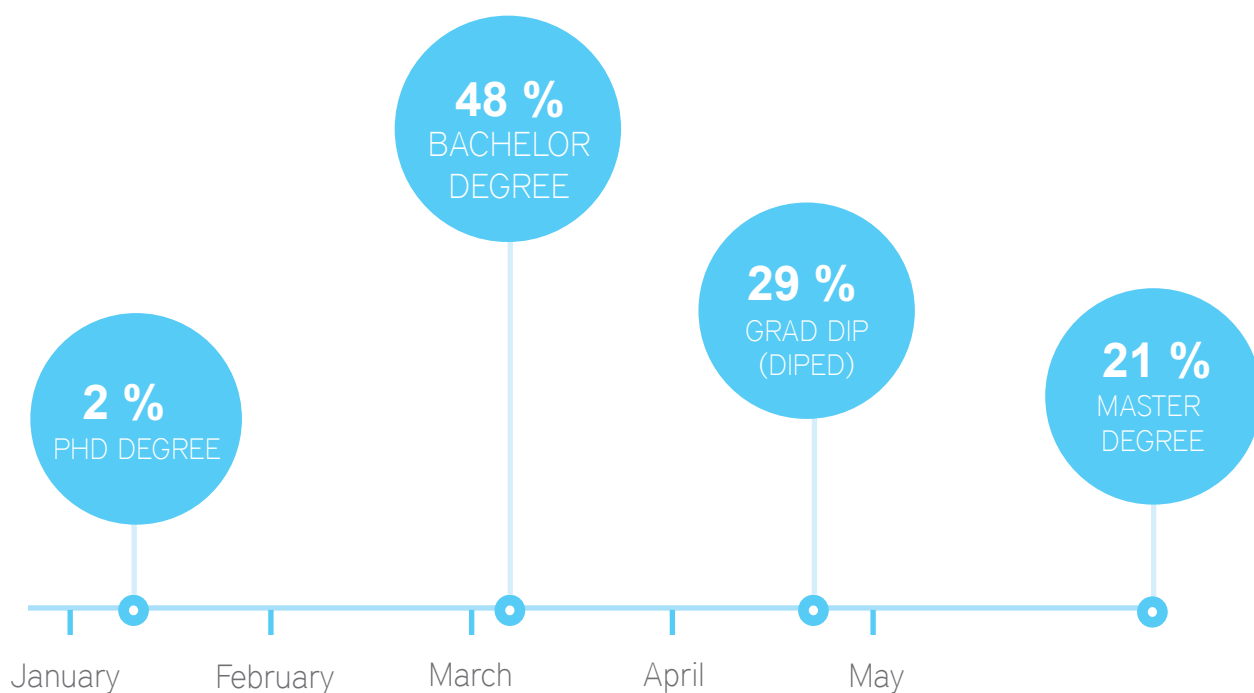
STAFF



2017 PD EXPENSES

Campus Name	Number of Teachers	PD Expenses	Average
Eastmeadow Campus (Secondary)	40	\$ 118,516.59	\$ 2,962
Eastmeadows Campus (Primary)	40	\$ 137,068.89	\$ 3,426
Ibrahim Dellal Campus	38	\$ 110,751.50	\$ 2,914
Keysborough	42	\$ 123,626.49	\$ 2,943
Meadow Fair	30	\$ 86,653.39	\$ 2,888
Shepparton	12	\$ 33,515.07	\$ 2,792
Total	202	\$ 610,131.92	\$ 3,020

TEACHERS QUALIFICATIONS FOR ALL CAMPUSES



SATISFACTION SURVEYS

PARENT SATISFACTION:

The following areas are the most satisfactory areas in our school for parents.

- 1- Parents are made to feel welcome to visit the school
- 2- There are excellent opportunities for contact with teachers at this school.

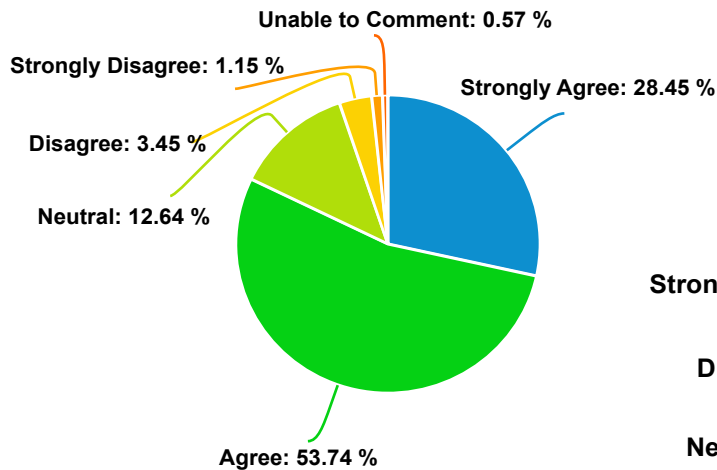


FIGURE 1

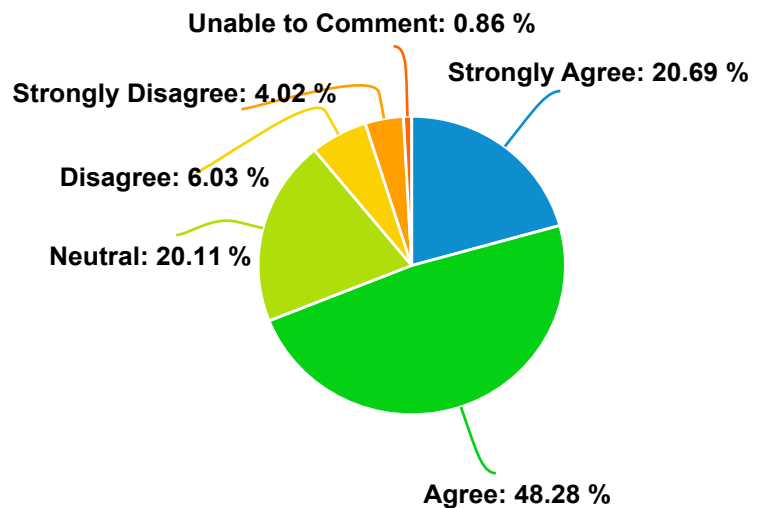


FIGURE 2

- 3- The school is a safe place in which to learn.
- 4- The school uses a broad range of communication types to keep parents informed.

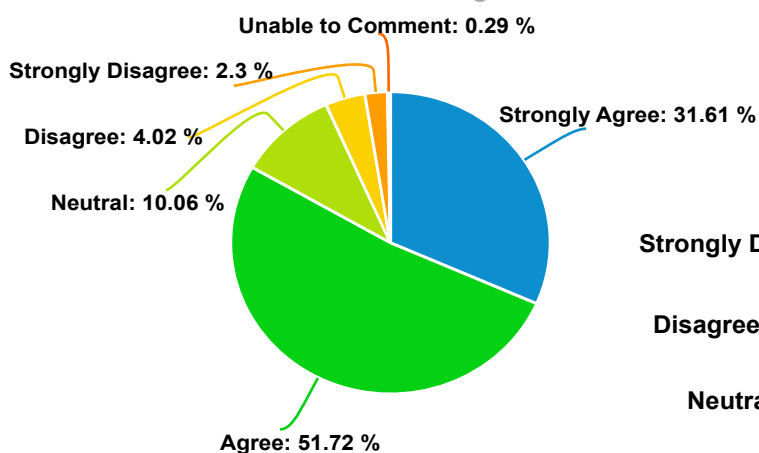


FIGURE 3

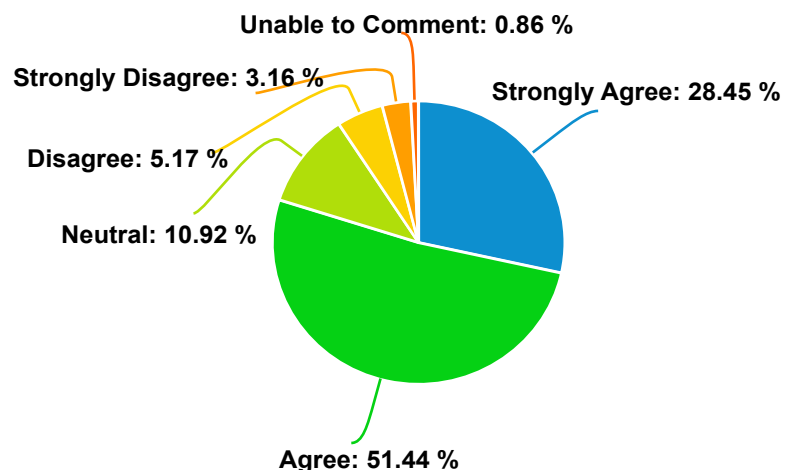


FIGURE 4

STUDENT SATISFACTION:

The following areas are the most satisfactory areas in our school for students.

1- My teachers are knowledgeable about the subjects they teach

2- I understand my school's expectations for student behaviour.

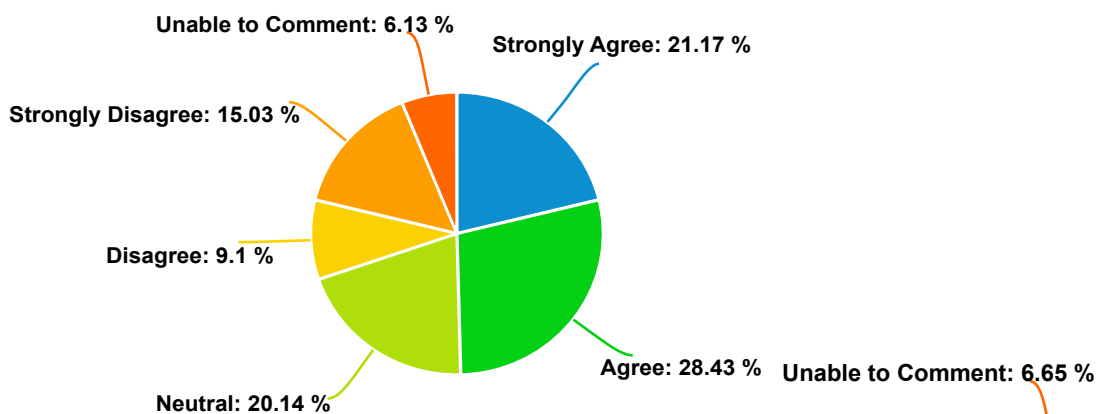


FIGURE 1

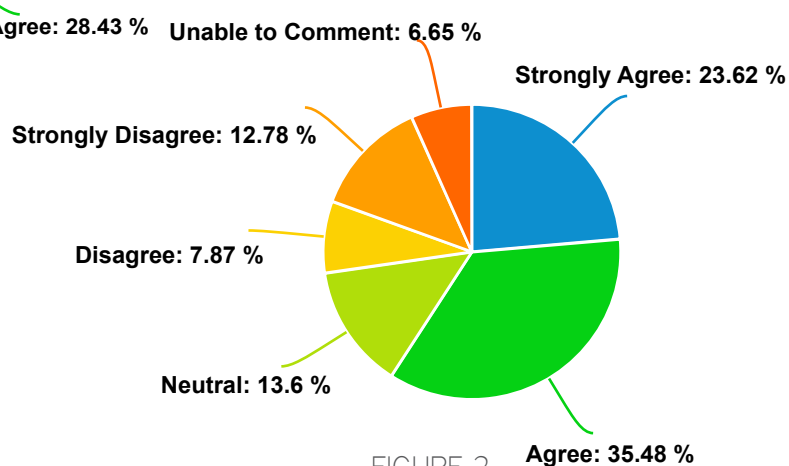


FIGURE 2

3- My school is a safe place in which to learn.

4- My teachers expect high standards of learning from me.

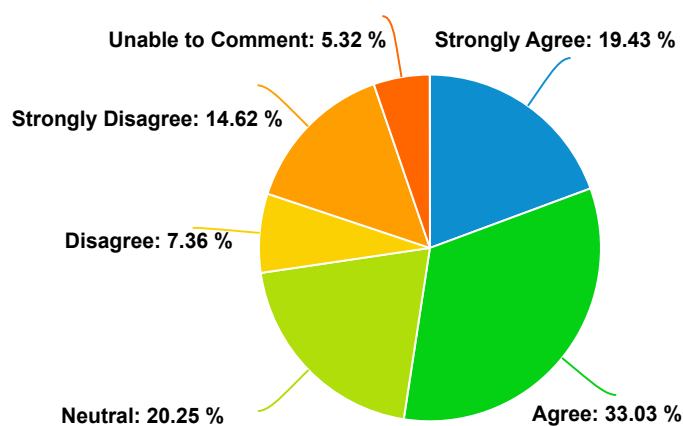


FIGURE 3

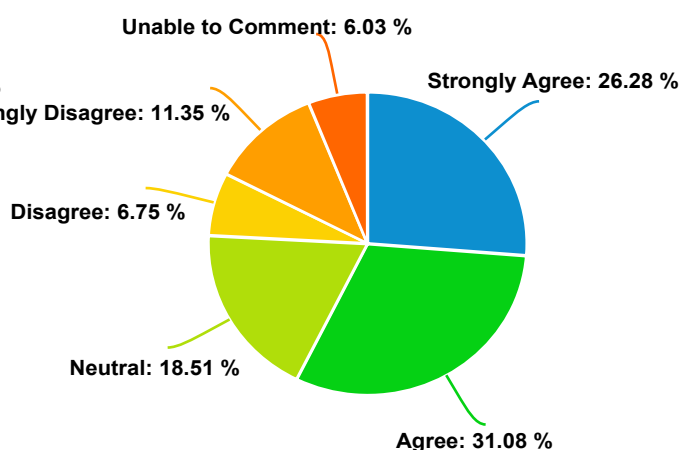


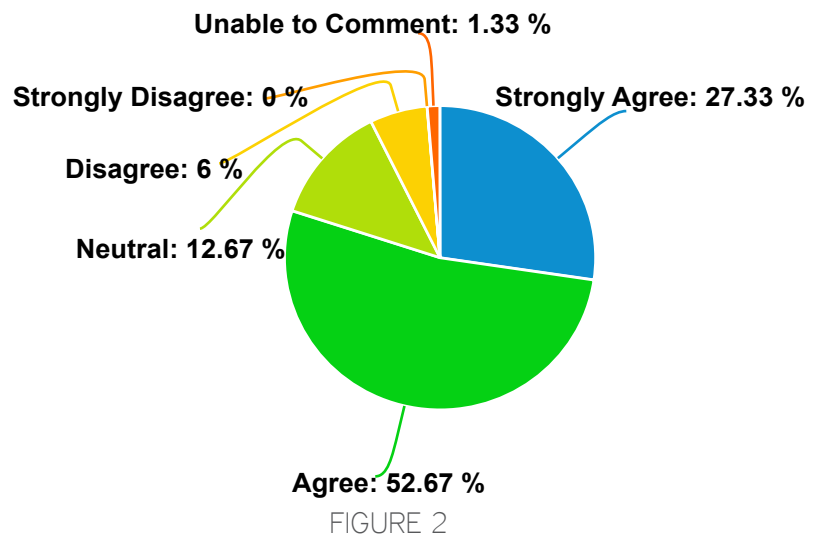
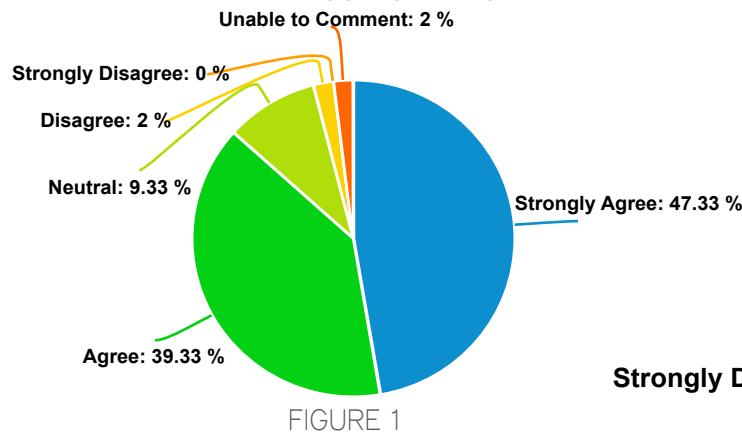
FIGURE 4

STAFF SATISFACTION:

The following areas are the most satisfactory areas in our school for staff.

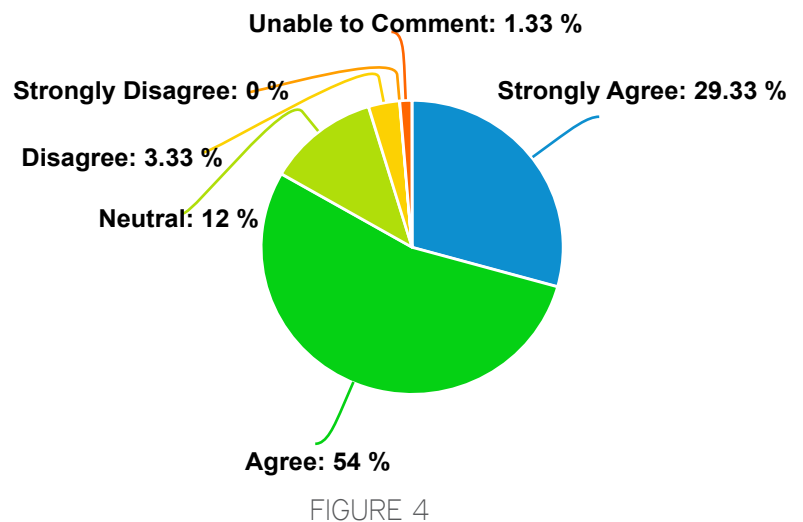
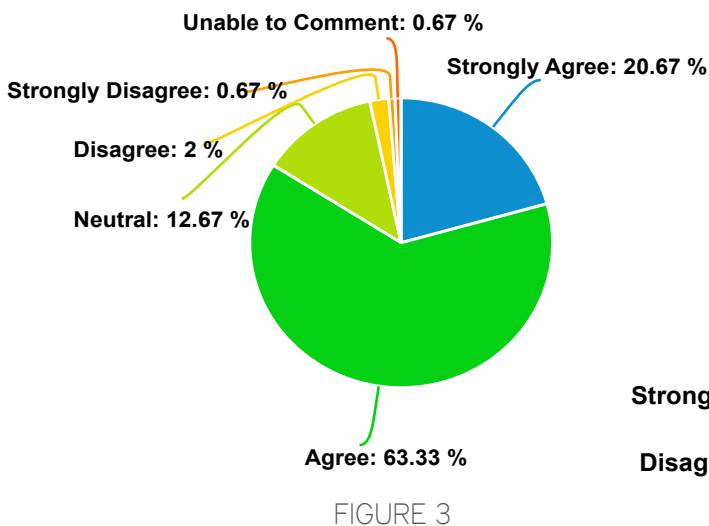
1- I am proud to work at this school.

2-This school offers appropriate professional development opportunities for staff.



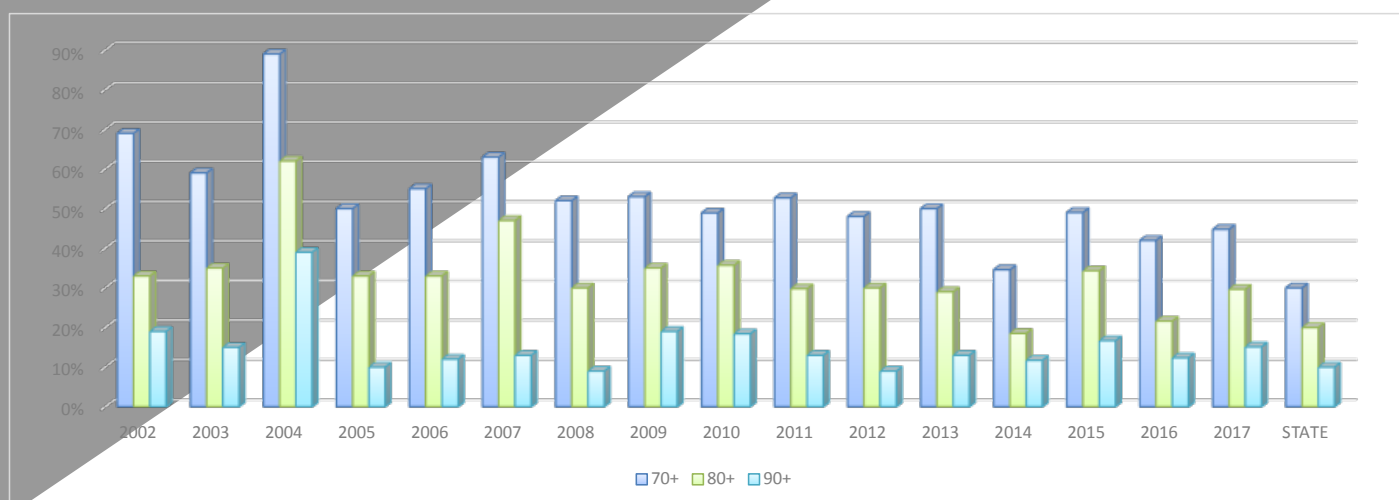
3- I agree with the goals and direction of the school.

4- Administrators, teachers and other staff treat each other with respect.



ATAR Scores

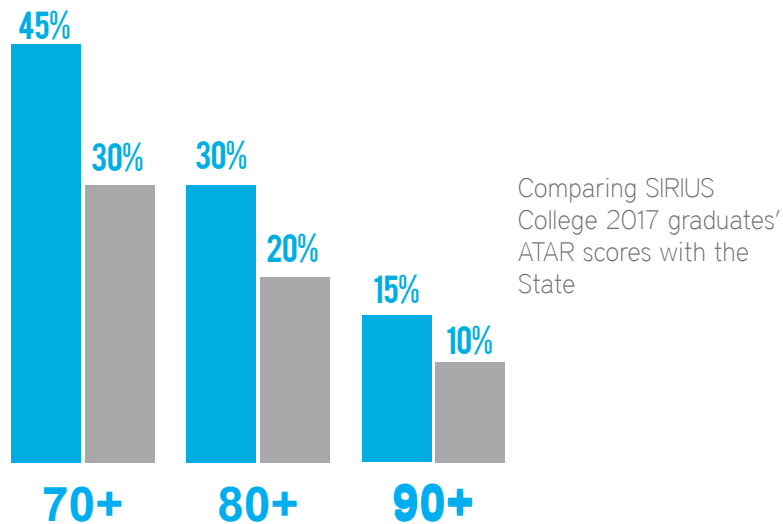
Comparing SIRIUS College graduates' ATAR scores to State



SIRIUS COLLEGE 2017 DESTINATION DATA

■ SIRIUS COLLEGE

■ STATE



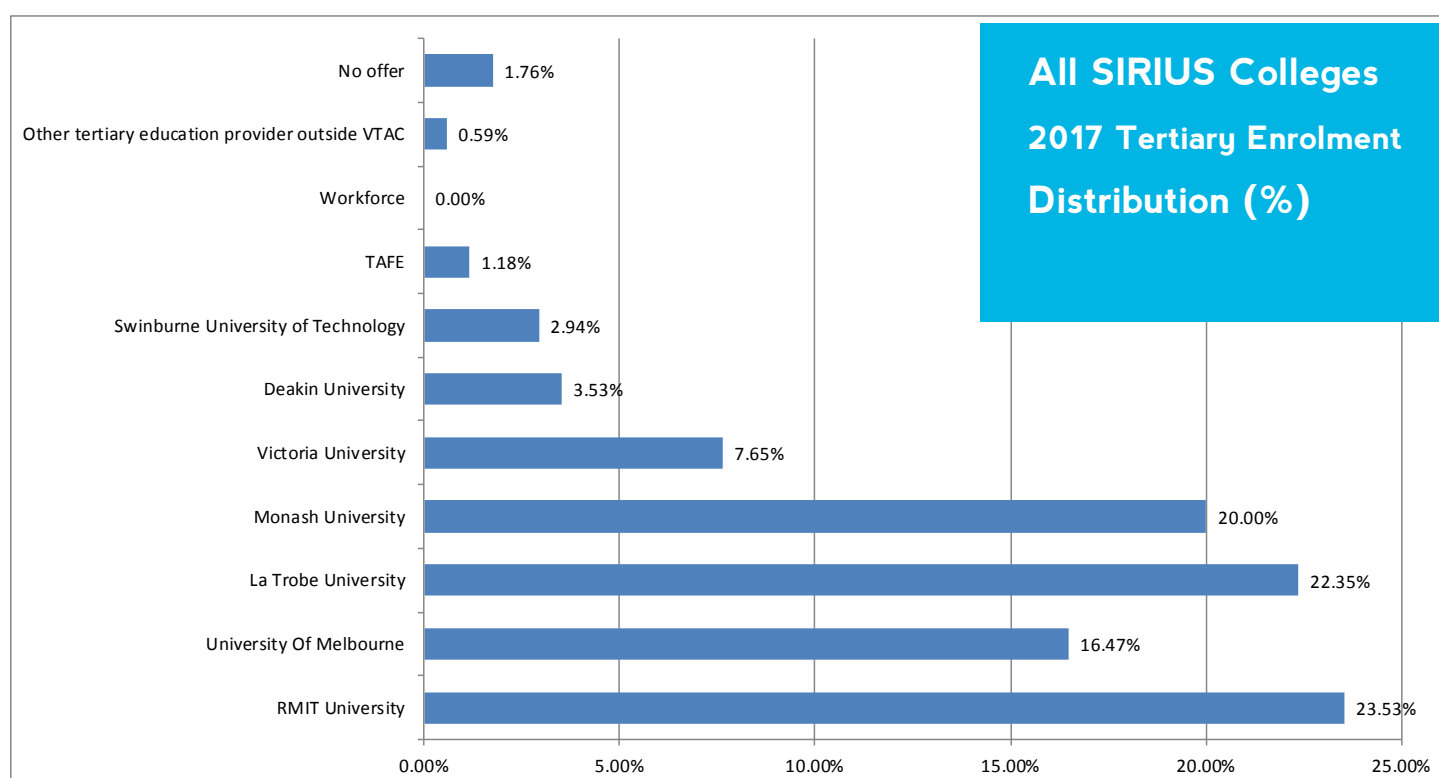
TERTIARY ENROLMENTS

Summary Table of the Tertiary Enrolments of SIRIUS COLLEGE for 2017

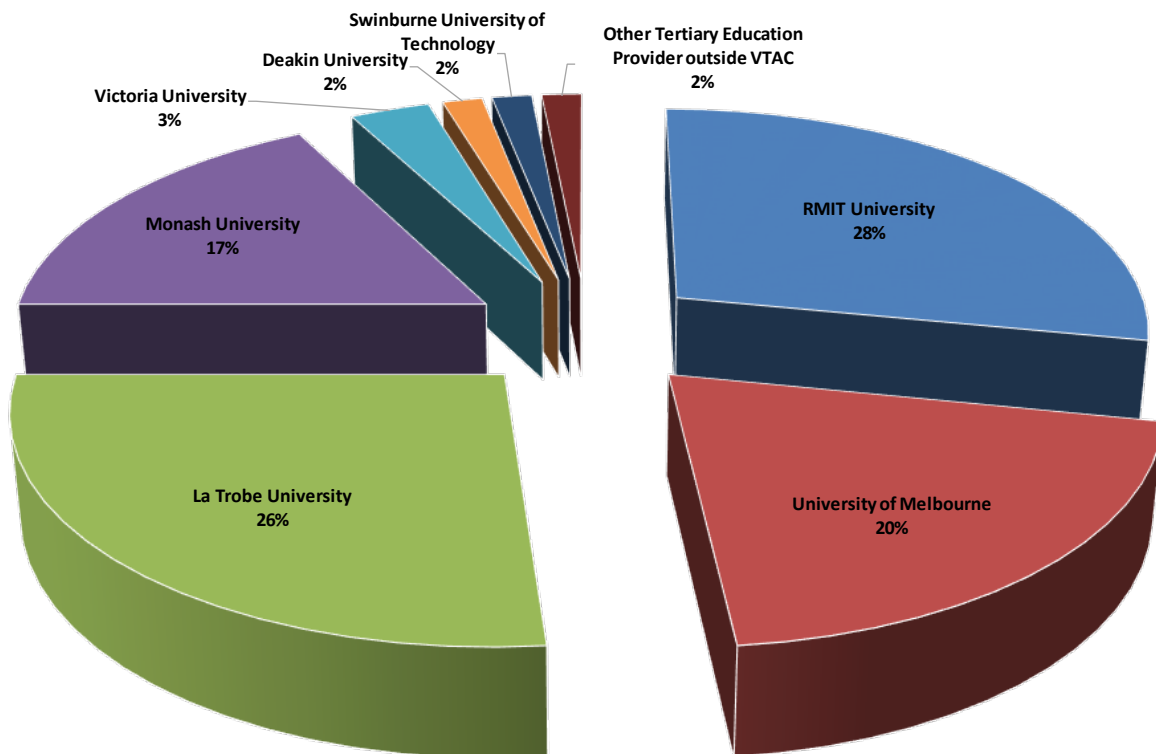
	University	Tafe	Work Force	No Offers	Tertiary	Other	Total
EASTMEADOWS GRADUATES	72	0	0	3	72	0	75
EASTMEADOWS (%)	96.00%	0.0%	0.0%	4.00%	96.00%	0.0%	100%
KEYSBOROUGH GRADUATES	29	2	0	0	29	0	31
KEYSBOROUGH (%)	93.54%	6.45%	0.0%	0.0%	93.54%	0.0%	100%
MEADOW FAIR GRADUATES	64	0	0	0	64	0	64
MEADOW FAIR (%)	98.43%	0%	0.0%	0%	100.0%	0%	100%
ALL SIRIUS COLLEGES	164	2	0	3	165	0	170
ALL SIRIUS COLLEGES (%)	96.47%	1.17%	0.0%	1.76%	97.05%	0%	100%

Tertiary Enrolment Distribution Table of SIRIUS COLLEGES for 2017

Tertiary Institution	Meadowfair	Eastmeadows	Keysborough	All SIRIUS College	Meadowfair%	Eastmeadows	Keysborough %	All SIRIUS College%
RMIT University	18	21	1	40	28.13%	28.00%	3.23%	23.53%
University Of Melbourne	13	14	1	28	20.31%	18.67%	3.23%	16.47%
La Trobe University	17	17	4	38	26.56%	22.67%	12.90%	22.35%
Monash University	11	12	11	34	17.19%	16.00%	35.48%	20.00%
Victoria University	2	7	4	13	3.13%	9.33%	12.90%	7.65%
Deakin University	1	0	5	6	1.56%	0.00%	16.13%	3.53%
Swinburne University of Technology	1	1	3	5	1.56%	1.33%	9.68%	2.94%
TAFE	0	0	2	2	0.00%	0.00%	6.45%	1.18%
Workforce	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Other State University	1	0	0	1	1.56%	0.00%	0.00%	0.59%
No Offer	0	3	0	3	0.00%	4.00%	0.00%	1.76%
TOTAL	64	75	31	170	100%	100%	100%	100%



MEADOW FAIR CAMPUS TERTIARY ENROLMENT DISTRIBUTION

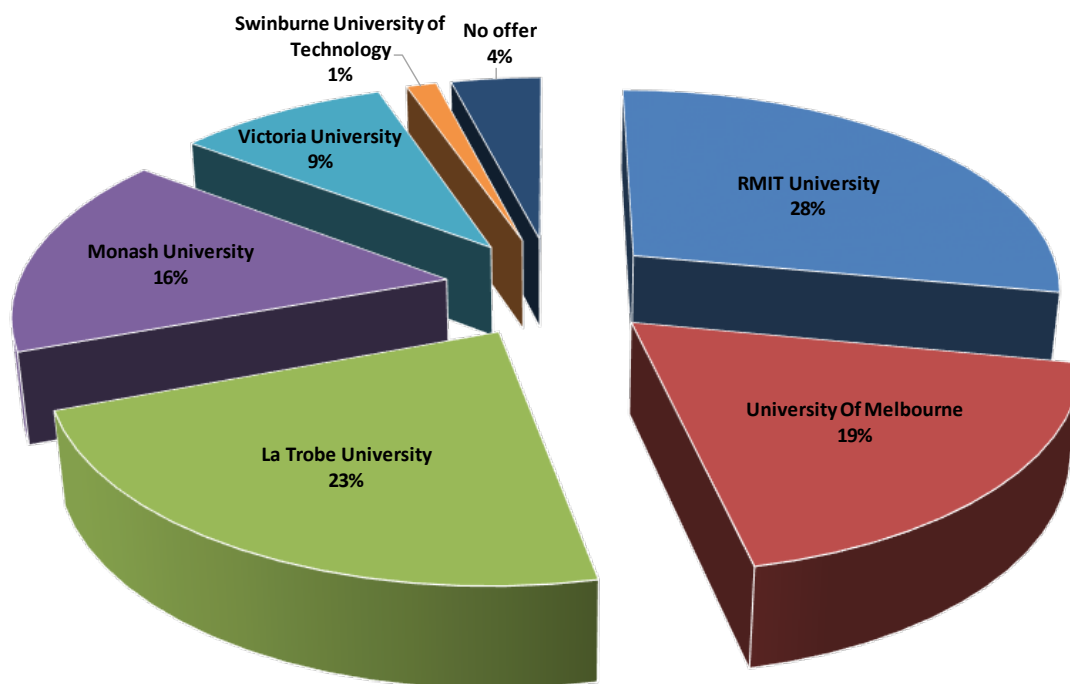


MEADOW FAIR

Meadow Fair Campus Tertiary
Enrolment Distribution (%)

University Name	%	Number of students
RMIT University	28.13%	18
University Of Melbourne	20.31%	13
La Trobe University	26.56%	17
Monash University	17.19%	11
Victoria University	3.13%	2
Deakin University	1.56%	1
Swinburne University of Technology	1.56%	1
Other State University	1.56%	1
No Offer	0.00%	0
Workforce	0.00%	0
TOTAL	100%	64

EASTMEADOWS CAMPUS TERTIARY ENROLMENT DISTRIBUTION

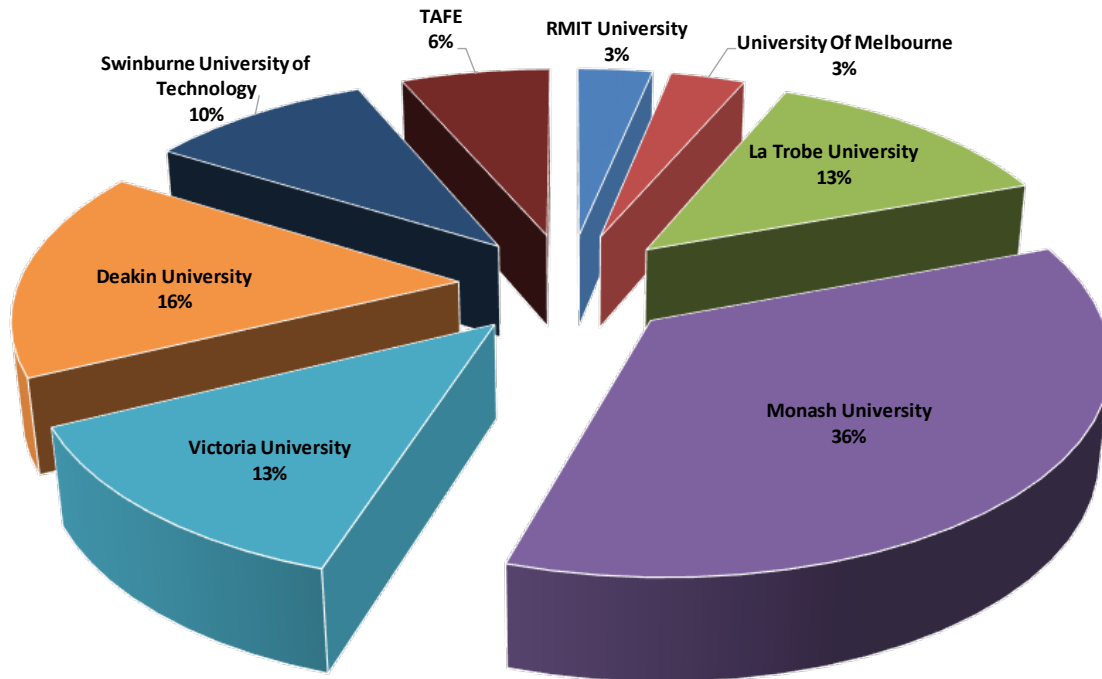


EASTMEADOWS

Eastmeadows Campus Tertiary Enrolment Distribution (%)

University Name	%	Number of students
RMIT University	28.00%	21
University Of Melbourne	18.67%	14
La Trobe University	22.67%	17
Monash University	16.00%	12
Victoria University	9.33%	7
Swinburne University of Technology	1.33%	1
TAFE	0.00%	0
No offer	4.00%	3
Workforce	0.00%	0
TOTAL	100%	75

KEYSBOROUGH CAMPUS TERTIARY ENROLMENT DISTRIBUTION



University Name	%	Number of students
RMIT University	3.23%	1
University Of Melbourne	3.23%	1
La Trobe University	12.90%	4
Monash University	35.48%	11
Victoria University	12.90%	4
Deakin University	16.13%	5
Swinburne University of Technology	9.68%	3
TAFE	6.45%	2
No offer	0.00%	0
Workforce	0.00%	0
TOTAL	100%	31

KEYSBOROUGH

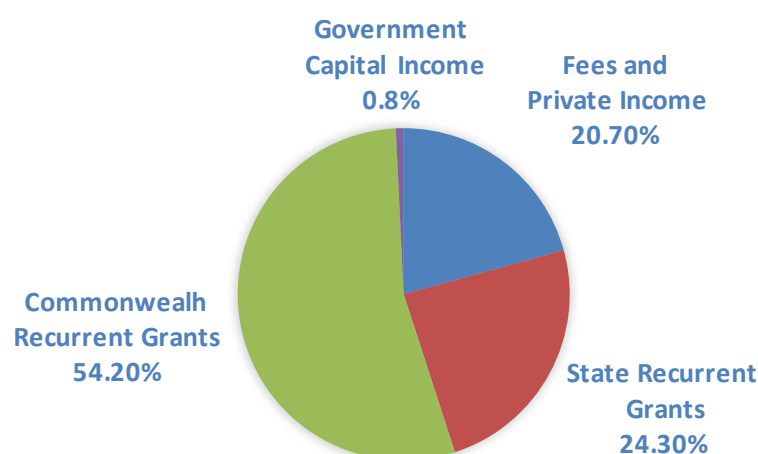
Keysborough Campus Tertiary
Enrolment Distribution (%)

FINANCIAL INFORMATION

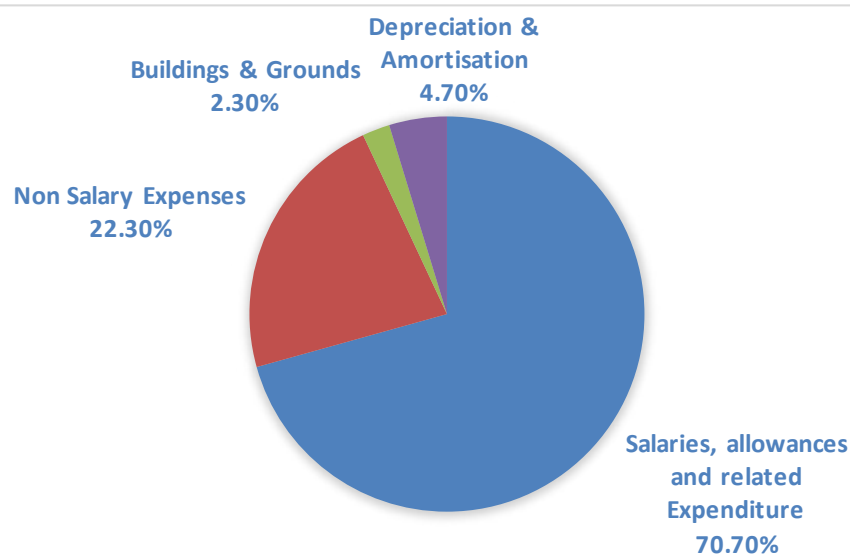
INCOME	%
Fees & Private Income	20.7%
State Recurrent Grants	24.3%
Commonwealth Recurrent Grants	54.2%
Government Capital Income	0.8%
Total	100 %

EXPENSES	%
Salaries, Allowances, Related Expenditure	70.7%
Non Salary Expenses	22.3%
Buildings & Grounds	2.3%
Depreciation & Amortisation	4.7%
Total	100 %

RECURRENT/CAPITAL INCOME



RECURRENT/CAPITAL EXPENDITURE



SIRIUS COLLEGE ANNUAL REPORT 2017



www.sirius.vic.edu.au

Eastmeadows Campus
📍 Goulburn St Broadmeadows VIC 3047
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✉ eastmeadows@sirius.vic.edu.au

Meadow Fair Campus
📍 Lilliput Street Broadmeadows VIC 3047
☎ (03) 8576 8500
✉ meadowfair@sirius.vic.edu.au

Dallas Campus
📍 38-50 Warragul Street Dallas VIC 3047
☎ (03) 9309 8903
✉ dallas@sirius.vic.edu.au

Keysborough Campus
📍 139 Chapel Road Keysborough VIC 3173
☎ (03) 8576 8400
✉ keysborough@sirius.vic.edu.au

I.Dellal Campus, Sunshine
📍 515 Fitzgerald Road West Sunshine VIC 3020
☎ (03) 8576 8300
✉ sunshine@sirius.vic.edu.au

Shepparton Campus
📍 685 New Dookie Road Shepparton VIC 3630
☎ (03) 5858 8200
✉ shepparton@sirius.vic.edu.au