

# 2021 Annual Report



**S**irius College was first established in 1997 with only 28 students in Broadmeadows, Victoria. Sirius College is a non-denominational school which welcomes students from all backgrounds, regardless of race, colour, belief, culture or gender and caters for students from more than 70 different ethnic and religious backgrounds.

Since its first operation, Sirius College has grown beyond expectations to meet the tremendous demand of the community and has managed to reach about 3000 student enrolments across 6 campuses in 2021. This was made possible by the support of the community and their abiding concern and generosity.

Sirius College is proud of its reputation as having the highest university offers in the North Western suburbs, remarkably, since its first graduates.

In January 2013, the school name was changed from 'ISIK College' to 'Sirius College' to better reflect the diverse communities it represents. Sirius is the brightest star in the night sky.

Sirius College is not only an academic school but dedicated to raising individuals with multiple skills in different areas such as sport, music and performing arts.

Today, Sirius College plays a leading role in educating young generations with its academic excellence and disciplined education; and continues to contribute to the future of Australia.



# OUR MISSION

To empower students to become critical thinkers and socially responsible individuals motivated by moral values and a belief in tolerance, diversity and harmony.

# OUR VISION

To nurture resilient individuals with the wide range of skills, interests and attributes necessary to become tomorrow's leaders who are able to respond successfully to challenges in the global world.

# OUR VALUES

Integrity  
Respect  
Inquisitive  
Empathy  
Knowledgeable

Diversity  
Resilience  
Innovative  
Compassionate  
Optimism

# OUR HISTORY

The previous Governing Authority of Sirius College, the Selimiye Foundation Pty Ltd. was established in 1995, and acquired Eastmeadows Primary School, and established an Independent School named ISIK College.

Eastmeadows Campus commenced its operation in 1997 and offers a Prep to Year 12 education program. Eastmeadows Campus is currently sectioned as Primary (Co-ed) and Secondary (Girls only).

Meadow Fair Campus commenced its operation in 2005 as Upfield Campus and was relocated to its current site in mid 2010. It offers a year 7- Year 12 educational program. (Boys Only).

Keysborough Campus commenced its operation in 2001 and offers a co-educational program for years Foundation-Year 12.

Shepparton Campus commenced its operation in 2005 and offers a co-educational program for years Foundation-Grade 6.

Ibrahim Dellal Campus in Sunshine commenced its operation in 2010 and offers a co-educational program for years Foundation-Year 10.

Dallas Campus commenced its operation in 2015 and accommodates Grade 5's and Grade 6's only.

The number of enrolments at SIRIUS College has increased from 28 students in 1997 to about 3000 students across all campuses in 2021.

The Governing Authority of Sirius College has been changed to Sirius College Ltd. in 2016.



# VALUE ADDED

## PEER SUPPORT PROGRAM

**T**he Pastoral Care and Wellbeing Department is an essential part of the Sirius College 'Experience' and has been since the foundation of Sirius College. It is really what makes Sirius College unique.

As part of Pastoral Care, most recently, most Sirius college campuses have adopted a special focus on a Peer Support Program where students in Year 7 are paired with Year 10 Peer Leaders who are then responsible for aiding and guiding their younger peers. The interactions between students are being guided and monitored by the Peer Support Facilitator.

We believe that this provides a solution to many personal, social and emotional concerns that students of varying year levels may experience. The Peer Support Program also involves an element of social and emotional learning to provide you with valuable life skills.

In these mentoring sessions the Peer Leaders and Year 7 students develop a strong bond through academic, social and extracurricular programs such as individual study sessions, collective picnics and purposeful excursions. The mentors are provided with extensive training and development opportunities delivered by professionals in their respective field.



## CAREER DEVELOPMENT

Career Development at Sirius College continues to provide a range of opportunities for students to both develop & manage their post-school ambitions, in order to create a successful future of their own choice.

A range of initiatives were developed/continued in 2021, including:

- The creation of the highly successful 'Ask the Practitioner' service, through the department's dedicated Career Development website, where students & parents anonymously ask questions about anything to do with their career planning, and up to all 4 of the Career Dev. Practitioners provided feedback & advice in response - well over 400 questions were submitted through the year.
- Visible & highly utilised ATAR release

## VALUES-BASED LEARNING

We would like each of our students to always be role models to others with their exceptional qualities and characteristics reflecting high standards of values and morality. We aim to achieve this through encouraging character development, moral, ethical and spiritual development, global and digital citizenship and a growth mindset.

## GENIUS OLYMPIAD 2021

In May 2021, Year 10 Eastmeadows Campus student Tooba Irfan entered her Gold CREST project and video presentation into the prestigious international Genius Olympiad 2021 competition, hosted online at Rochester Institute of Technology (RIT) in New York. We are pleased to announce that she was selected as a finalist and has won a Silver medal in the science category. She is eligible to receive a USD\$18,000 per annum scholarship should she successfully apply to study at RIT.

More details can be found here: <https://geniusolympiad.org/index.html>

## IMPROVING SCHOOL SAFETY

Sirius College received the "Safer Communities Fund" from the Federal Government to be spent on improving the safety and wellbeing of our school and school community.

Based on the grant guidelines, Sirius College has updated and/or installed security cameras, fences, automatic lock systems and keyless entry systems across its campuses.

We thank the initiative of the Federal Government for supporting a safer working and studying environment.

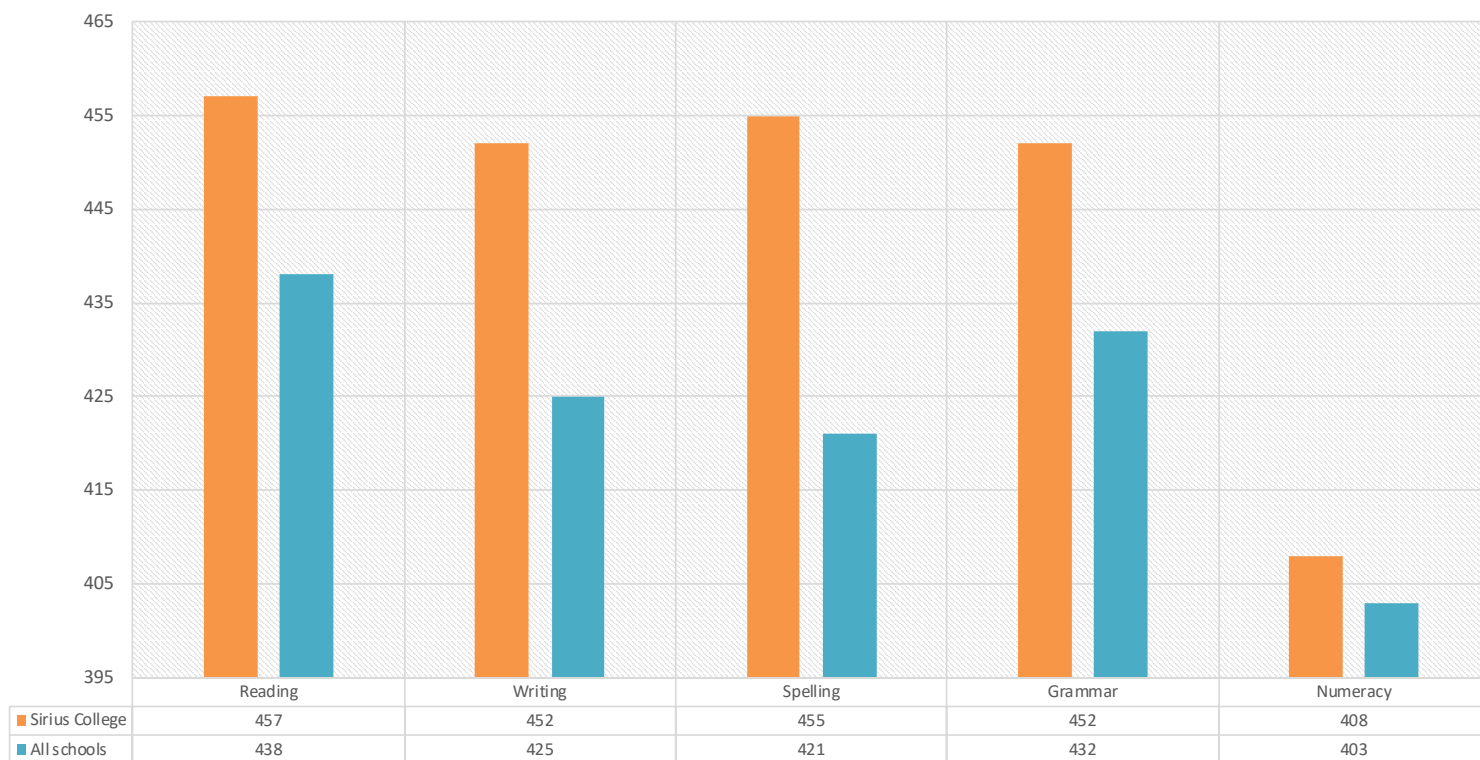


# NAPLAN SCORES

## Analysis based on year level

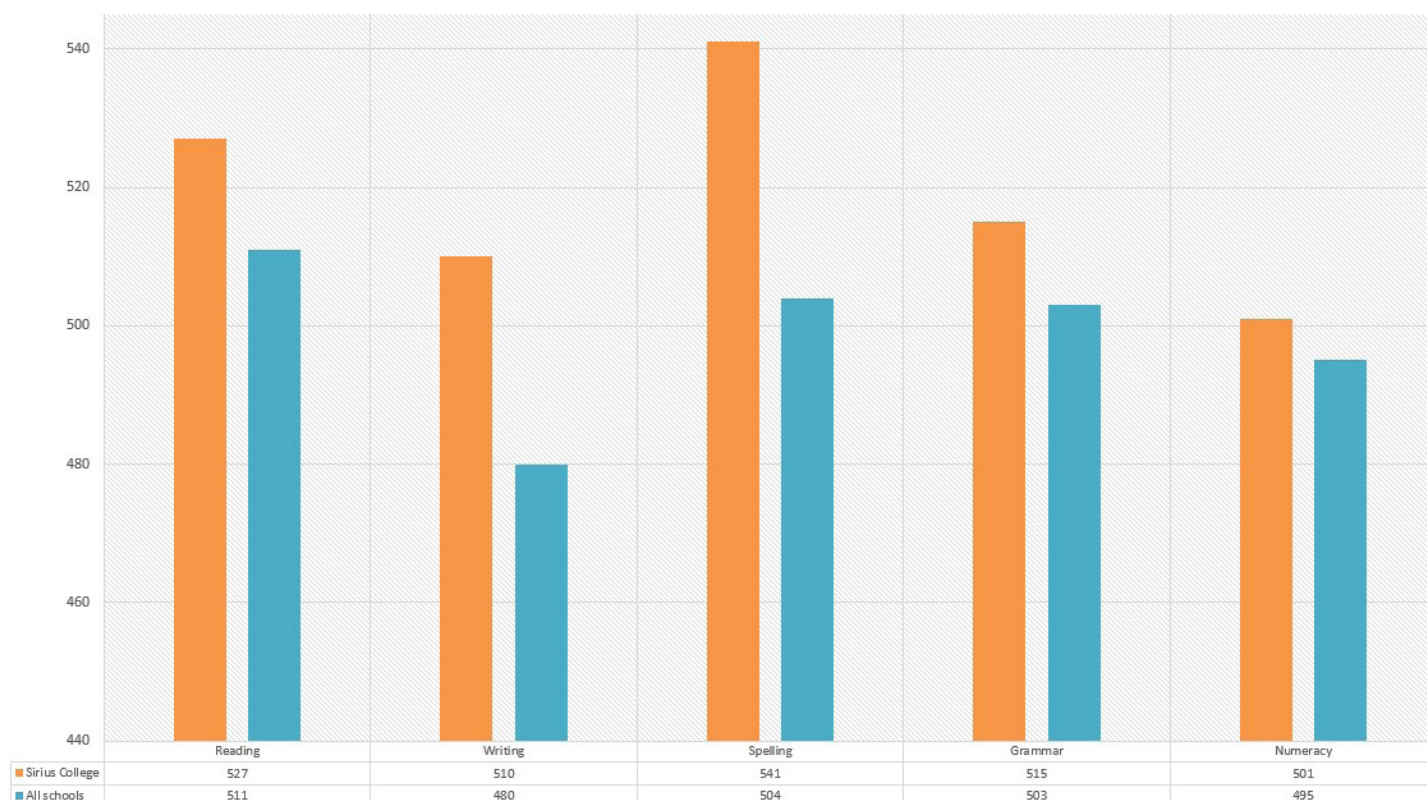
Sirius College average in all areas is well above the national average in this year level.

### 2021 NAPLAN SCORES - GRADE 3



Sirius College average in Reading, Writing, Spelling and Grammar are well above the national average in this year level.

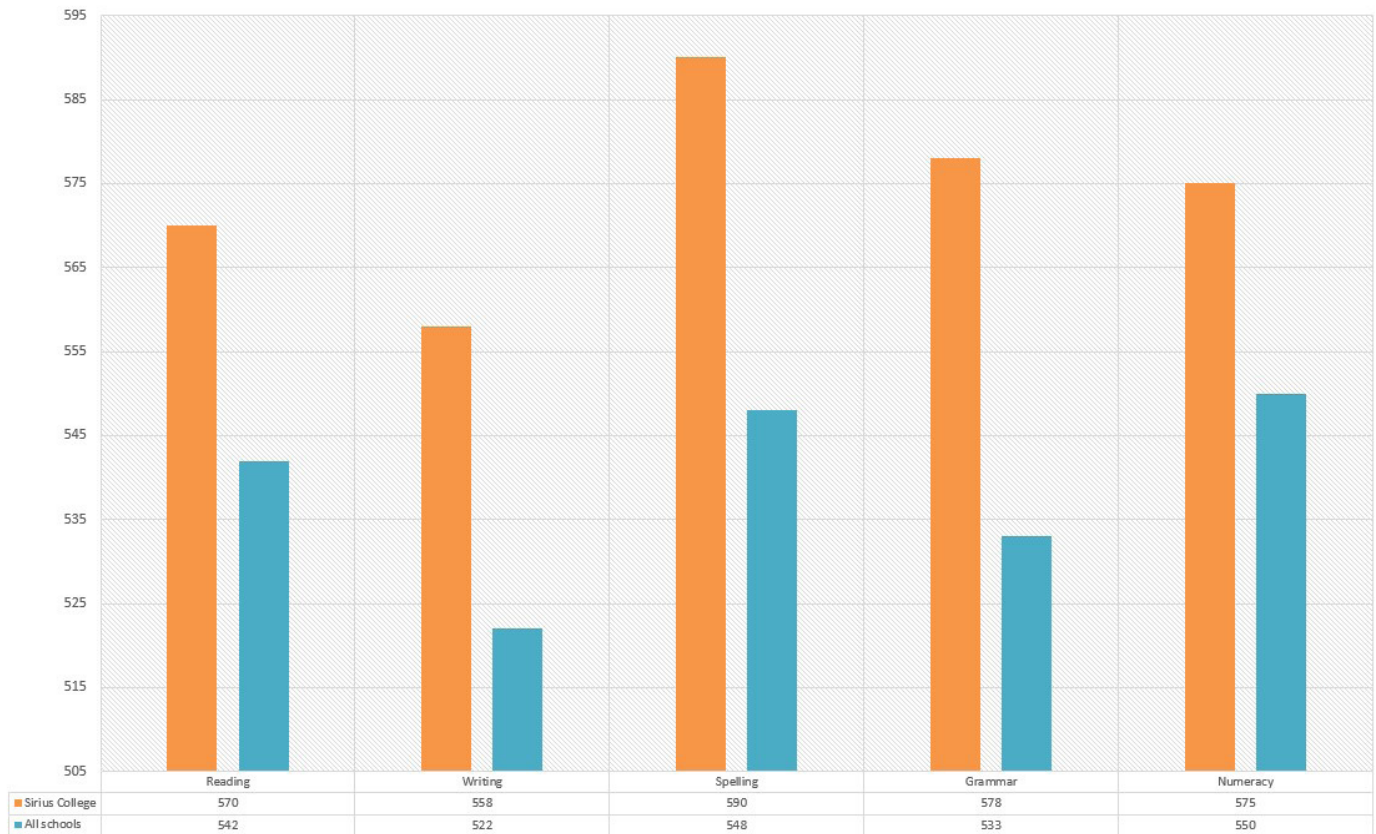
### 2021 NAPLAN SCORES - GRADE 5





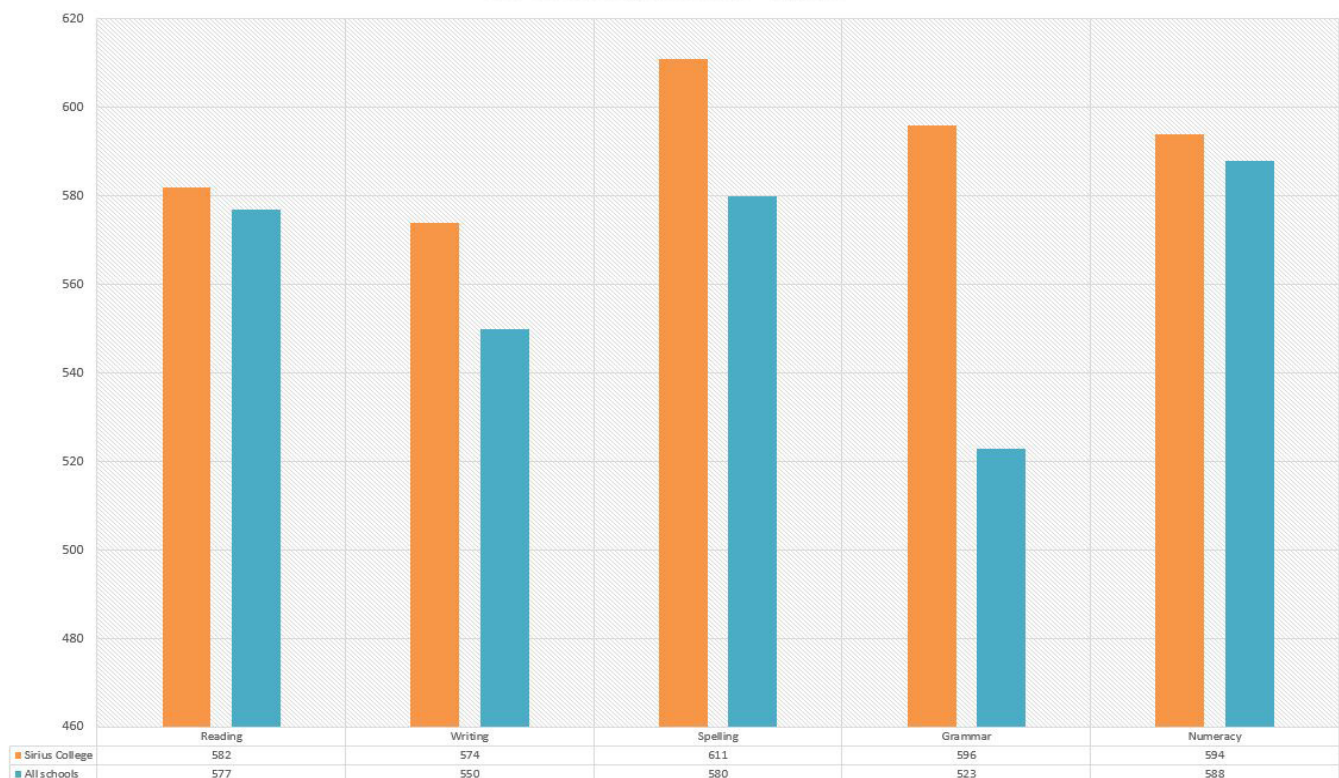
Sirius College average in all areas is well above the national average in this year level.

**2021 NAPLAN SCORES - YEAR 7**



Sirius College average in Writing, Spelling and Grammar are well above the national average in this year level.

**2021 NAPLAN SCORES - YEAR 9**

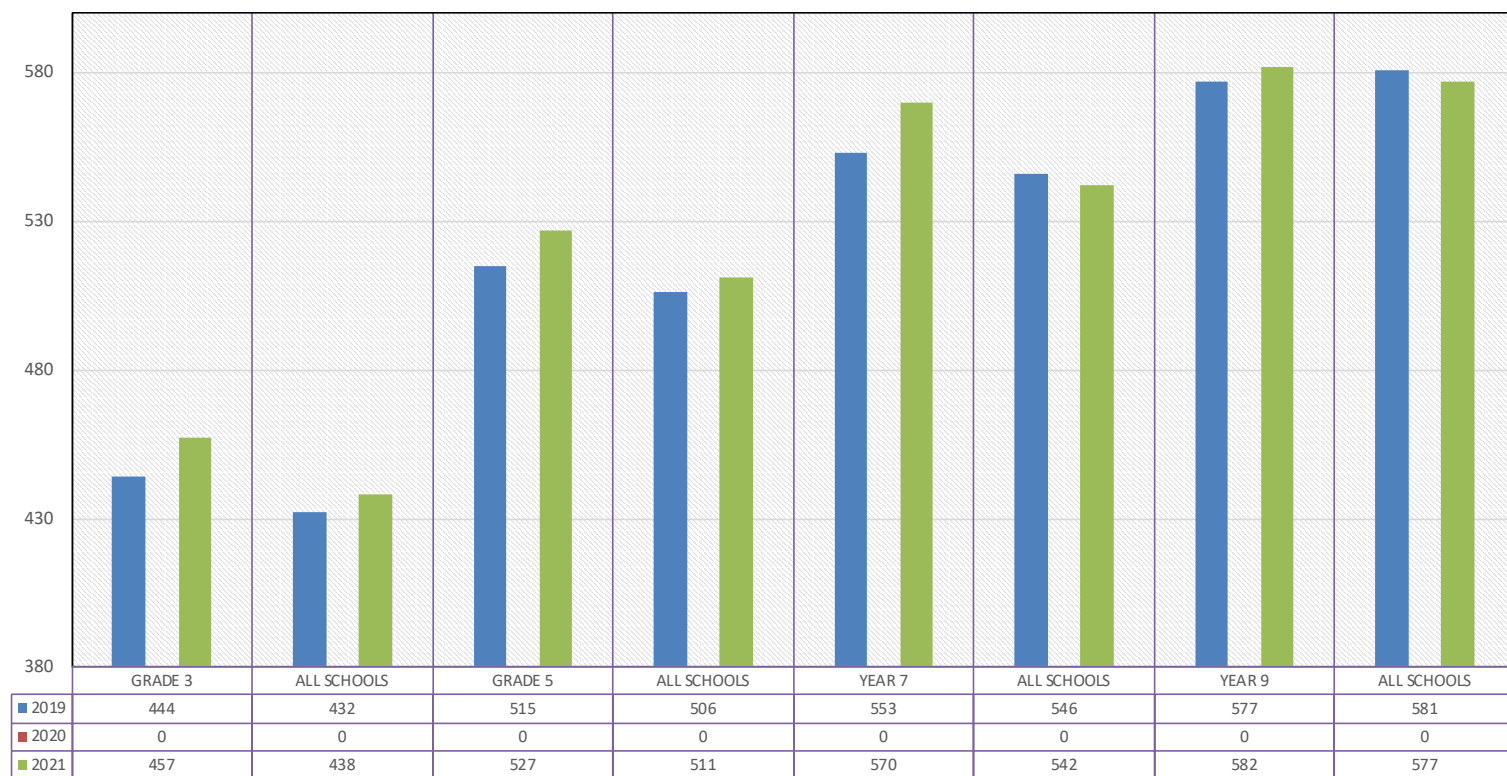


# NAPLAN SCORES

Analysis based on subjects

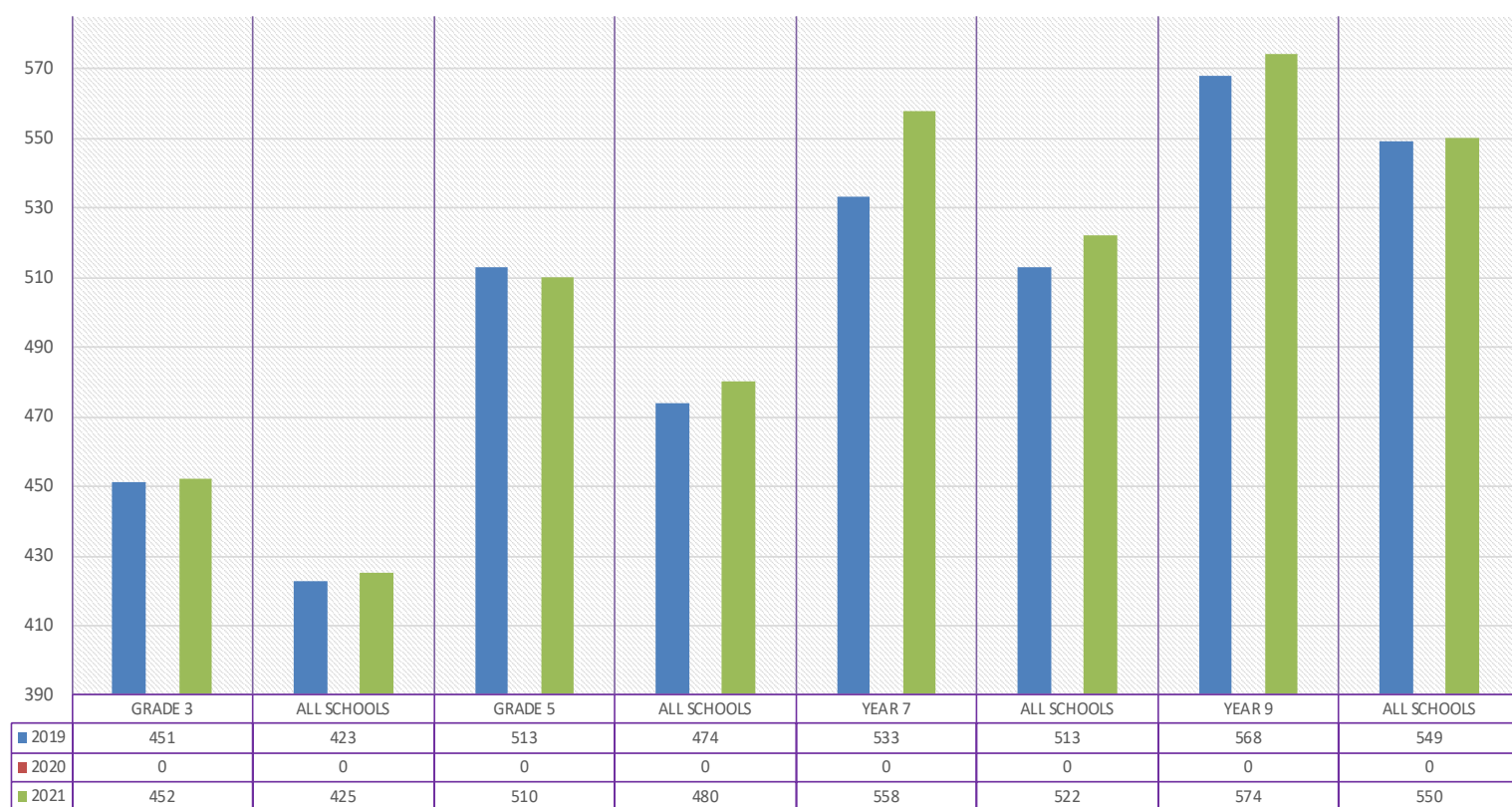
## READING

### SIRIUS - READING



## PERSUASIVE WRITING

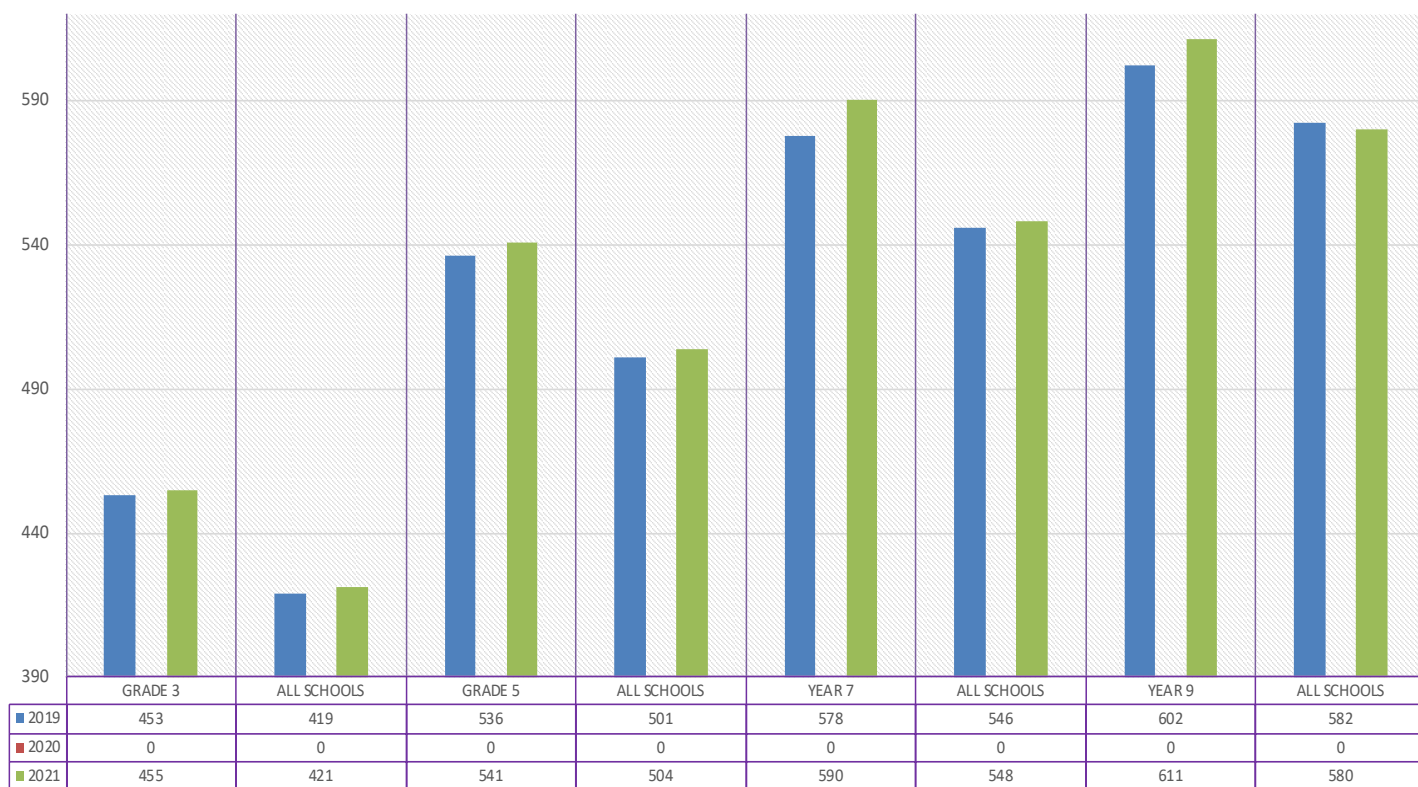
### SIRIUS - WRITING





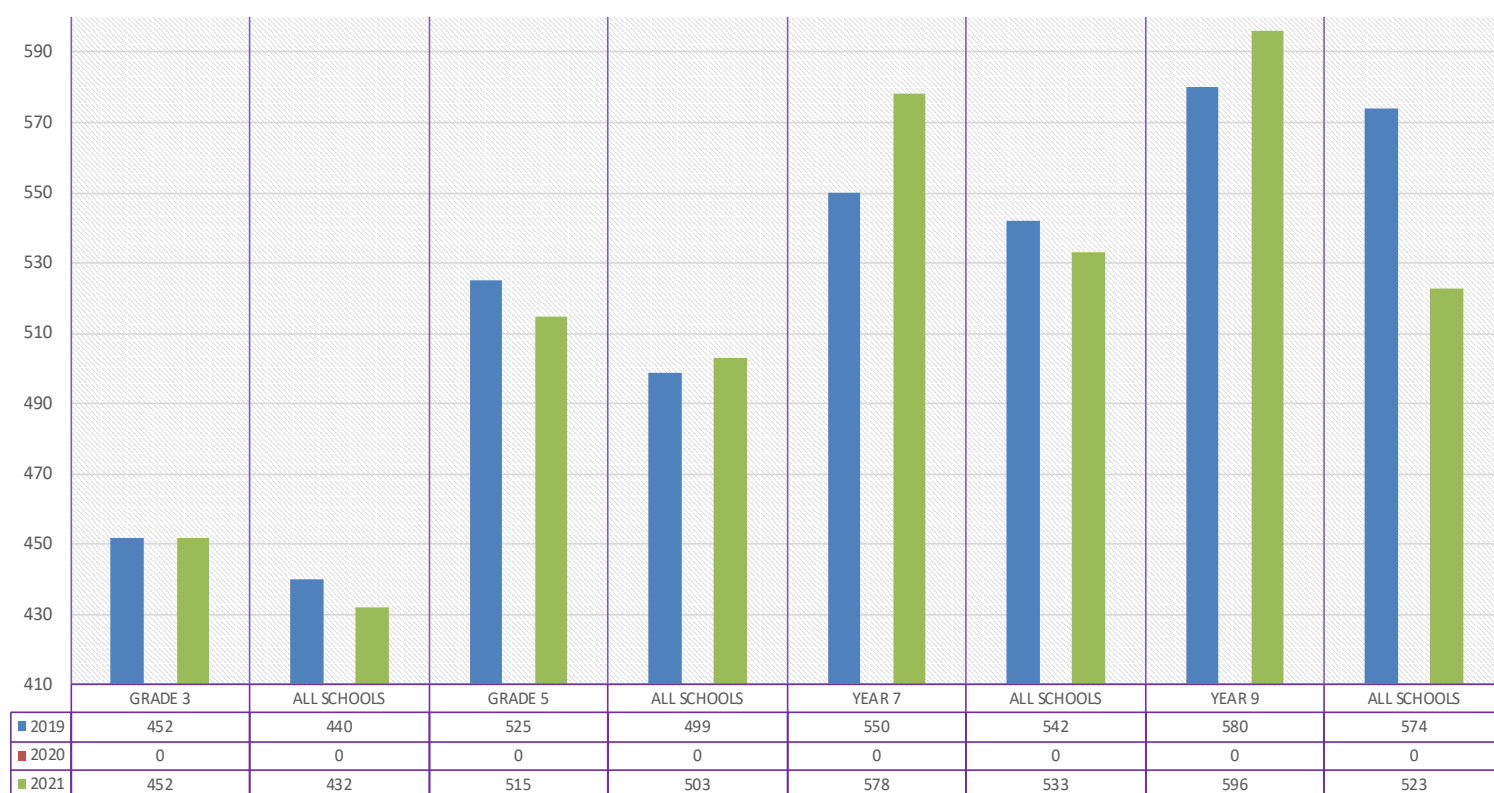
## SPELLING

### SIRIUS - SPELLING



## GRAMMAR & PUNCTUATION

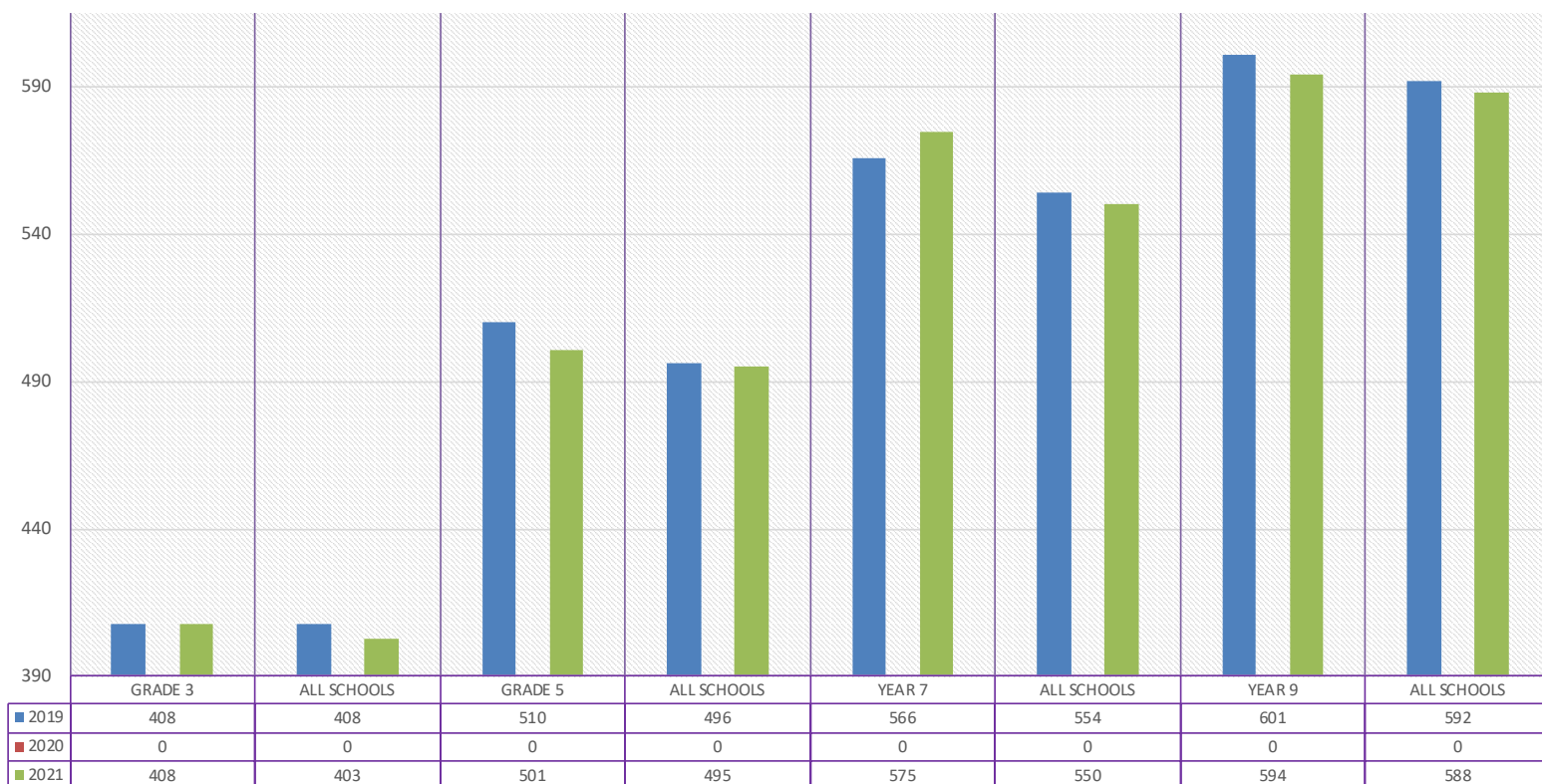
### SIRIUS - GRAMMAR



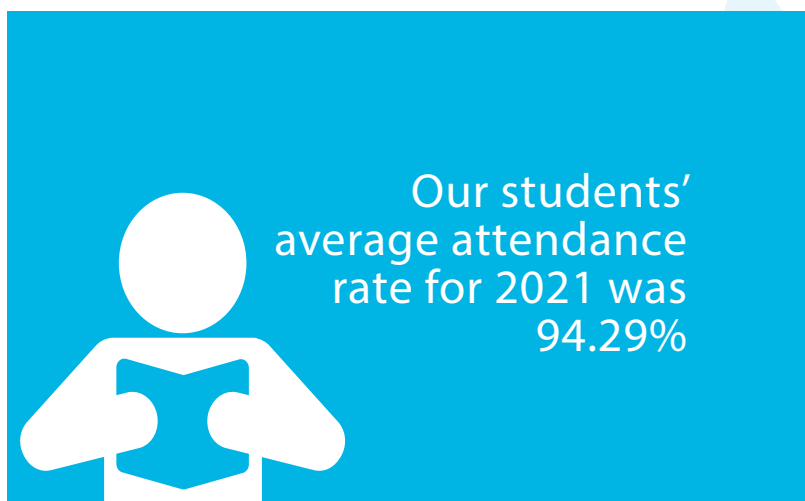
# NAPLAN SCORES

Analysis based on subjects  
NUMERACY

## SIRIUS - NUMERACY



## STUDENT ATTENDANCE



### Campus by campus data:

DALLAS CAMPUS	92.43%
EASTMEADOWS CAMPUS (Secondary)	94.10%
IBRAHIM DELLAL CAMPUS	96.15%
KEYSBOROUGH CAMPUS	94.19%
MEADOW FAIR CAMPUS	94.76%
SHEPPARTON CAMPUS	92.35%

## CAMPUS BREAKDOWN

### Eastmeadows Secondary

YEAR 7	<b>94.33%</b>
YEAR 8	<b>94.74%</b>
YEAR 9	<b>93.45%</b>
YEAR 10	<b>93.87%</b>
YEAR 11	<b>93.93%</b>
YEAR 12	<b>93.67%</b>

### Dallas Primary

FOUNDATION	<b>94.95%</b>
GRADE 1	<b>93.44%</b>
GRADE 2	<b>93.98%</b>
GRADE 3	<b>92.60%</b>
GRADE 4	<b>92.83%</b>
GRADE 5	<b>92.12%</b>
GRADE 6	<b>92.72%</b>

### Meadow Fair

YEAR 7	<b>96.07%</b>
YEAR 8	<b>94.20%</b>
YEAR 9	<b>94.10%</b>
YEAR 10	<b>94.62%</b>
YEAR 11	<b>94.84%</b>
YEAR 12	<b>93.51%</b>



## Campus Breakdown

### Keysborough Secondary

YEAR 7	<b>96.08%</b>
YEAR 8	<b>94.42%</b>
YEAR 9	<b>94.26%</b>
YEAR 10	<b>94.48%</b>
YEAR 11	<b>93.89%</b>
YEAR 12	<b>92.57%</b>

### Ibrahim Dellal Secondary

YEAR 7	<b>96.16%</b>
YEAR 8	<b>95.88%</b>
YEAR 9	<b>95.71%</b>
YEAR 10	<b>95.99%</b>

### Shepparton Primary

FOUNDATION	<b>89.62%</b>
GRADE 1	<b>89.46%</b>
GRADE 2	<b>91.97%</b>
GRADE 3	<b>93.72%</b>
GRADE 4	<b>92.72%</b>
GRADE 5	<b>92.80%</b>
GRADE 6	<b>93.76%</b>

### Keysborough Primary

FOUNDATION	<b>93.84%</b>
GRADE 1	<b>92.76%</b>
GRADE 2	<b>94.11%</b>
GRADE 3	<b>92.70%</b>
GRADE 4	<b>95.48%</b>
GRADE 5	<b>93.68%</b>
GRADE 6	<b>93.26%</b>

### Ibrahim Dellal Primary

FOUNDATION	<b>95.35%</b>
GRADE 1	<b>95.09%</b>
GRADE 2	<b>96.56%</b>
GRADE 3	<b>95.11%</b>
GRADE 4	<b>97.18%</b>
GRADE 5	<b>96.71%</b>
GRADE 6	<b>97.17%</b>

## Non-attendance Process

Parents/guardians can contact the College why the student will not be attending. Our School Information System notifies all parents of students with unexplained absence with an SMS text message at 10:30 AM. If the parent does not respond by 12 noon, the campus secretary contacts them to get details.

## RETENTION

89.12% of the students who were enrolled in Year 9 in 2019 has graduated from Year 12, Sirius College in 2021.



## STAFF



Our teachers' average attendance rate for 2021 was 95.99%

### Staff Retention

EASTMEADOWS CAMPUS (Secondary)	<b>94 %</b>
DALLAS CAMPUS	<b>89 %</b>
IBRAHIM DELLAL CAMPUS	<b>96 %</b>
KEYSBOROUGH CAMPUS	<b>90 %</b>
MEADOW FAIR CAMPUS	<b>94 %</b>
SHEPPARTON CAMPUS	<b>89 %</b>

**Average 92 %**



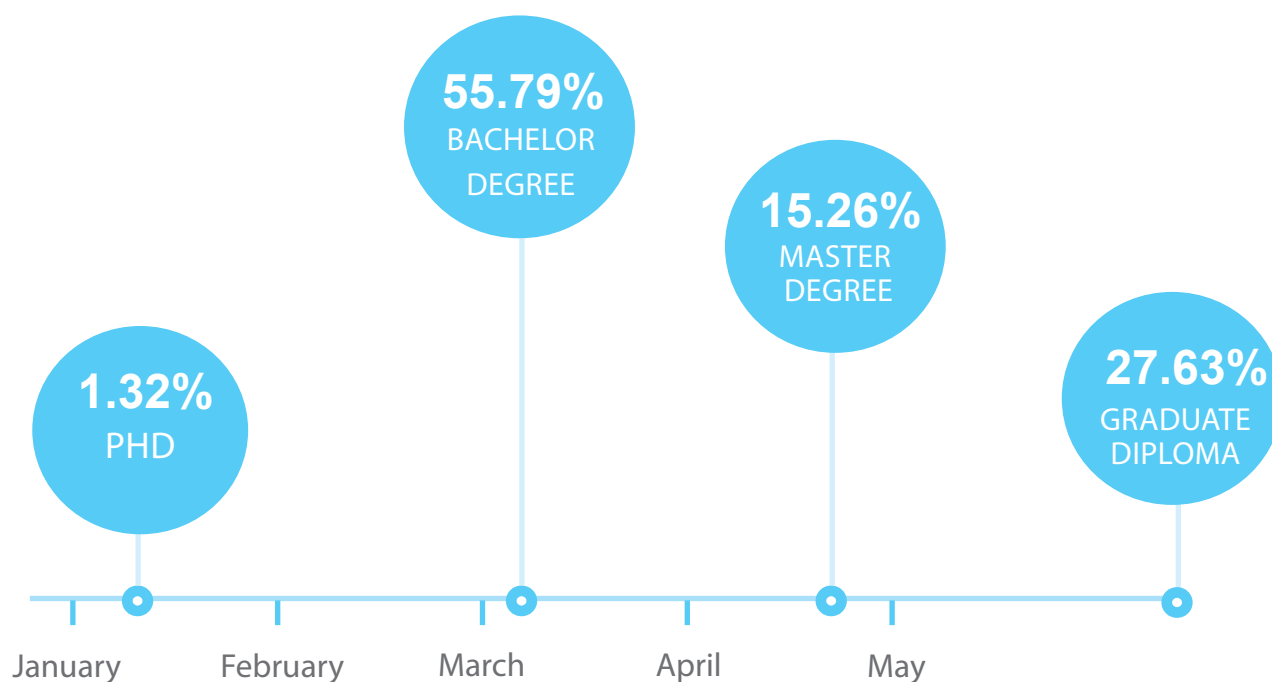
# STAFF



## 2021 PD EXPENSES

Campus Name	Number of Teachers	PD Expenses	Average
Eastmeadow Campus (Secondary)	53	\$ 41,658.23	\$ 783.05
Dallas Campus (Primary)	48	\$ 27,579.32	\$ 574.57
Sunshine Ibrahim Dellal Campus	44	\$ 32,612.11	\$ 737.83
Keysborough	66	\$ 51,828.13	\$ 782.90
Meadow Fair	35	\$ 25,642.90	\$ 736.86
Shepparton	10	\$ 5,204.32	\$ 500.42
<b>Total</b>	<b>257</b>	<b>\$ 184,525.00</b>	<b>\$ 685.93</b>

## TEACHERS QUALIFICATIONS FOR ALL CAMPUSES



# SATISFACTION SURVEYS

## PARENT SATISFACTION:

The following areas are the most satisfactory areas in our school for parents.

- 1- Overall, I am very satisfied with my decision to send my children to this school.
- 2- The school uses a broad range of communication types to keep parents informed.

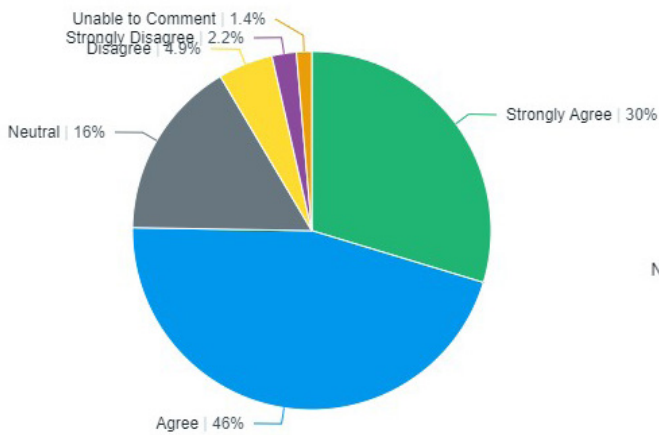


FIGURE 1

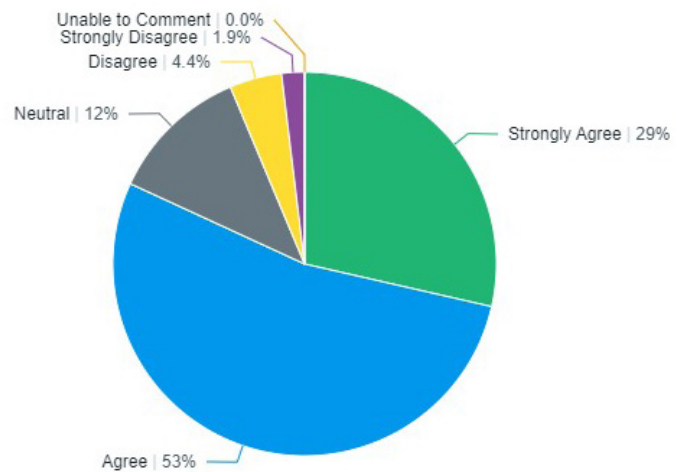


FIGURE 2

- 3- The school is a safe place in which to learn.
- 4- Students from different backgrounds and cultures are treated equally at this school.

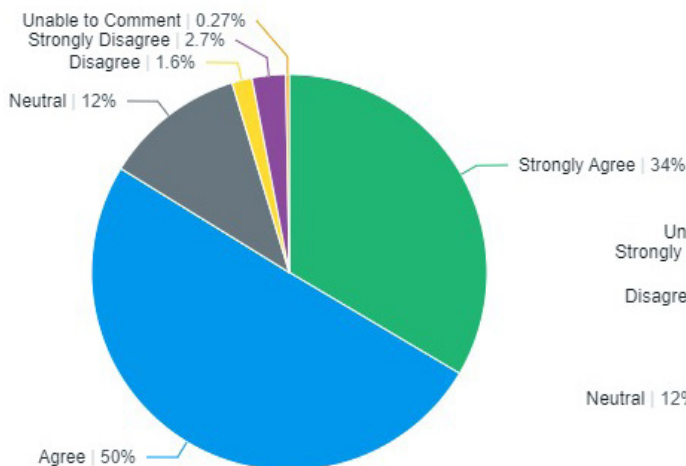


FIGURE 3

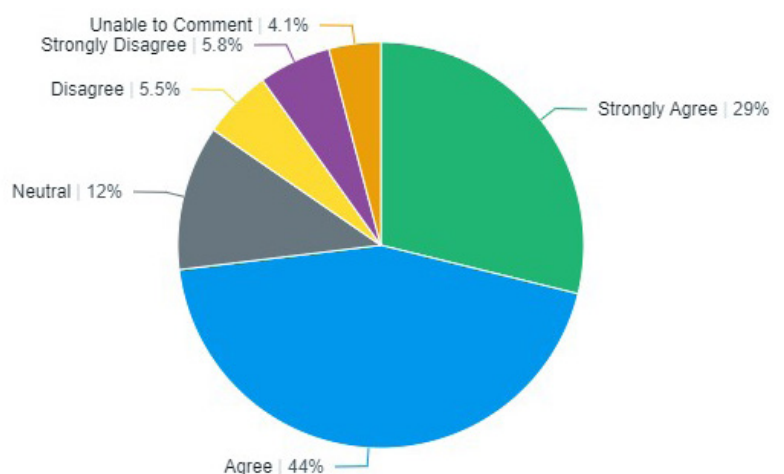


FIGURE 4

## STUDENT SATISFACTION:

The following areas are the most satisfactory areas in our school for students.

1- My teachers are knowledgeable about the subjects they teach.

2- My school is a safe place in which to learn.

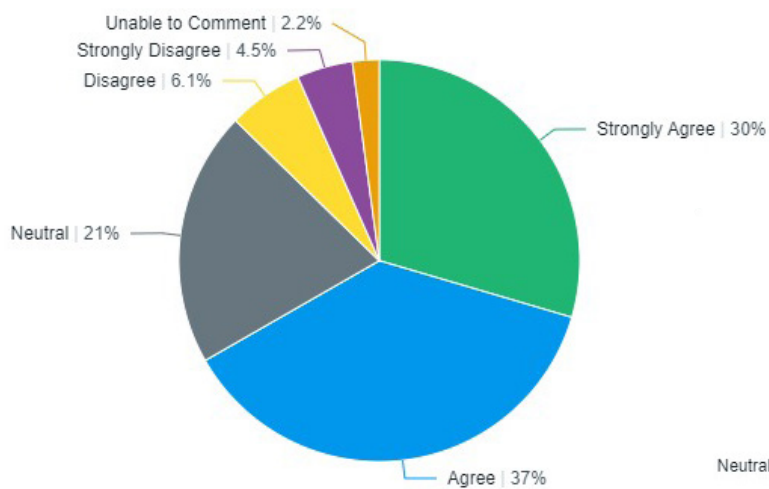


FIGURE 1

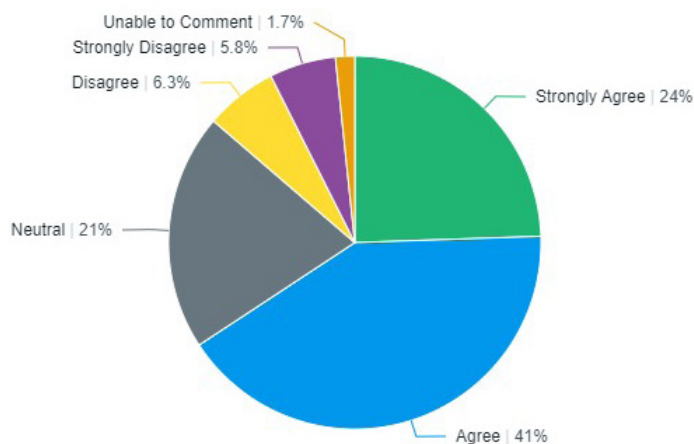


FIGURE 2

3- My teachers know and accept me.

4- My teachers expect high standards of learning from me.

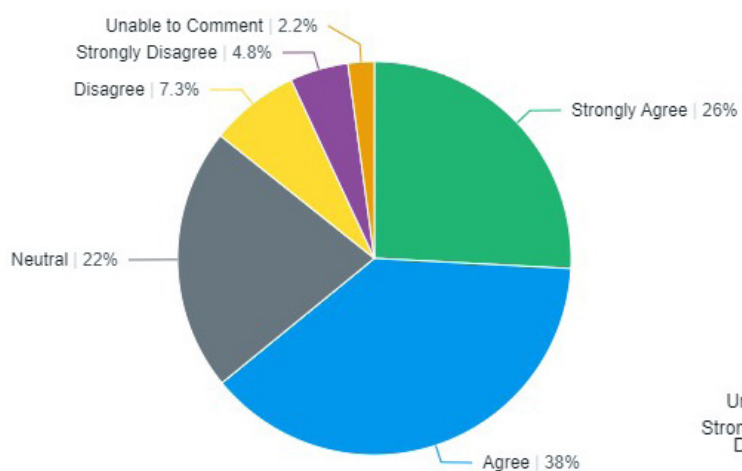


FIGURE 3

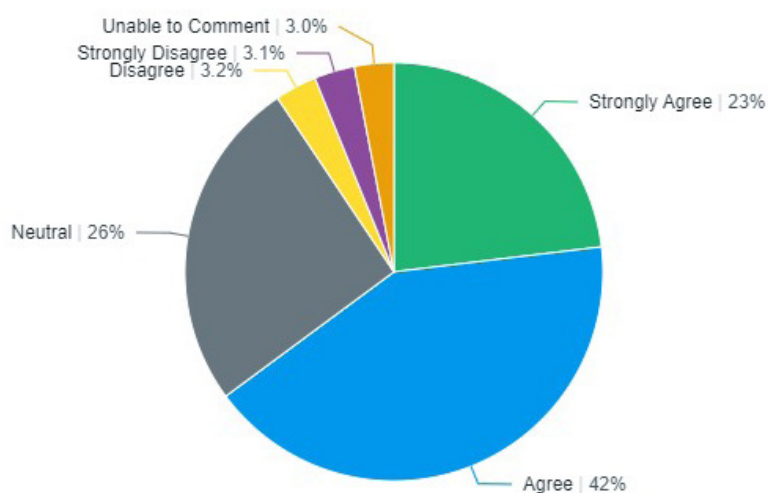


FIGURE 4

**STAFF SATISFACTION:**

The following areas are the most satisfactory areas in our school for staff.

- 1- I am proud to work at this school.
- 2- I am happy to recommend the school to people.

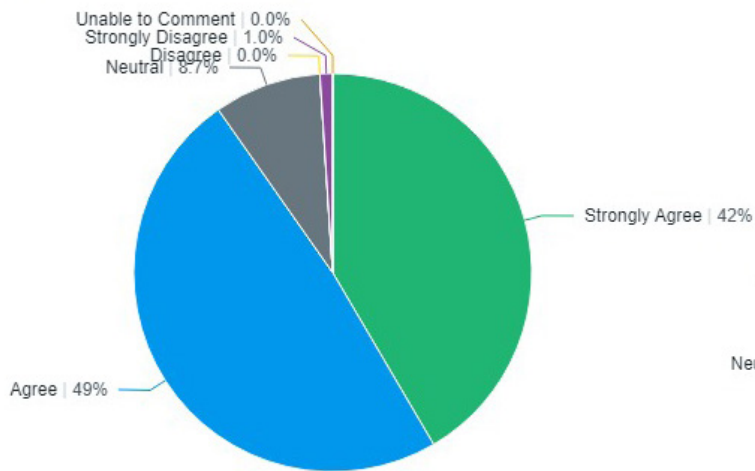


FIGURE 1

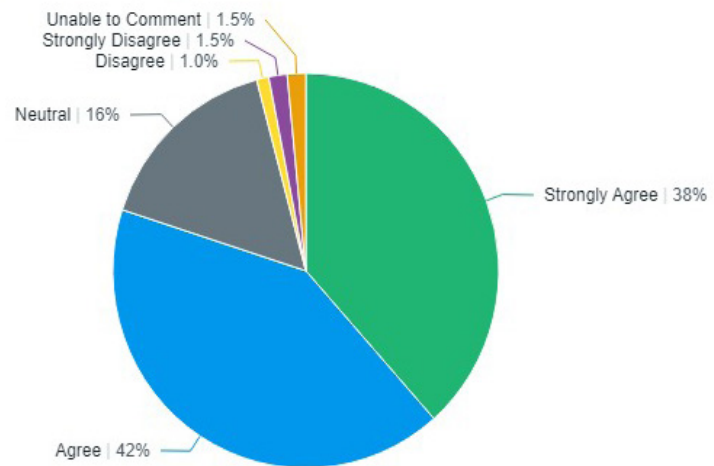


FIGURE 2

3- Administrators, teachers and other staff treat each other with respect.

4- Students have positive relationships with staff.

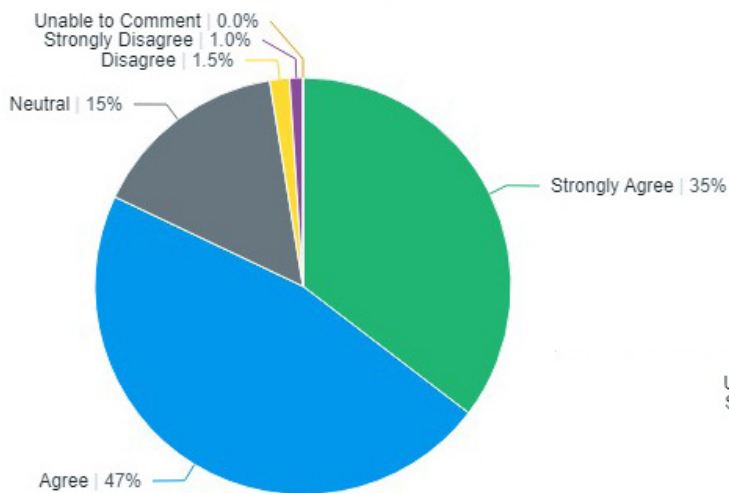


FIGURE 3

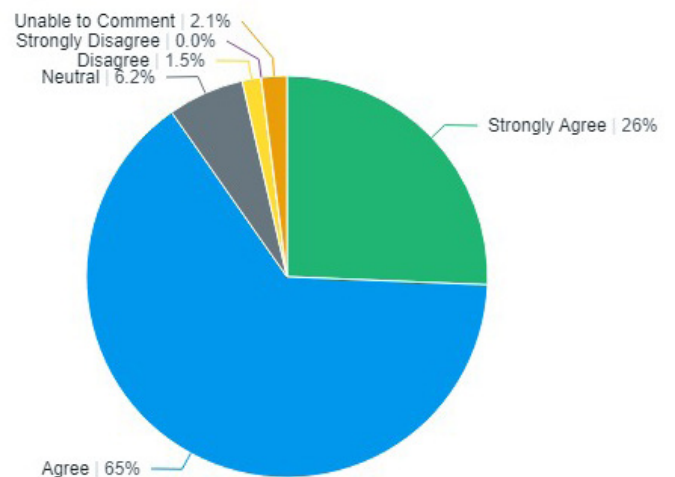
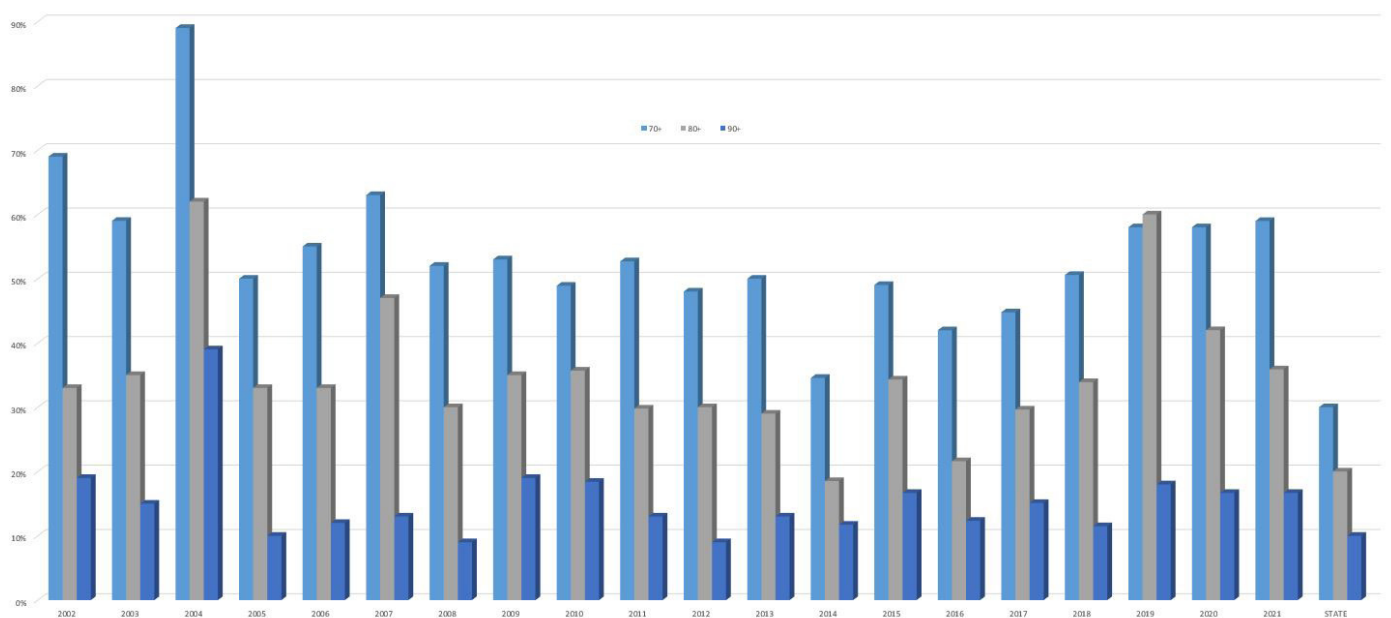


FIGURE 4

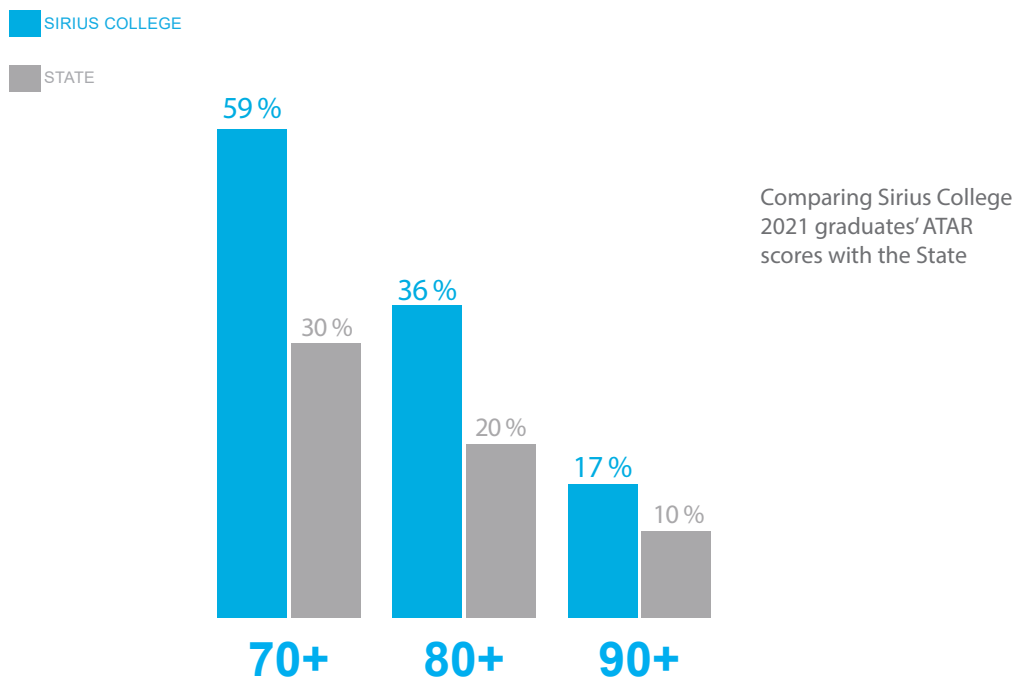
# ATAR Scores

Comparing Sirius College graduates' ATAR scores to State





## SIRIUS COLLEGE 2021 DESTINATION DATA



## TERTIARY ENROLMENTS

### Summary Table of the Tertiary Enrolments of Sirius College for 2021

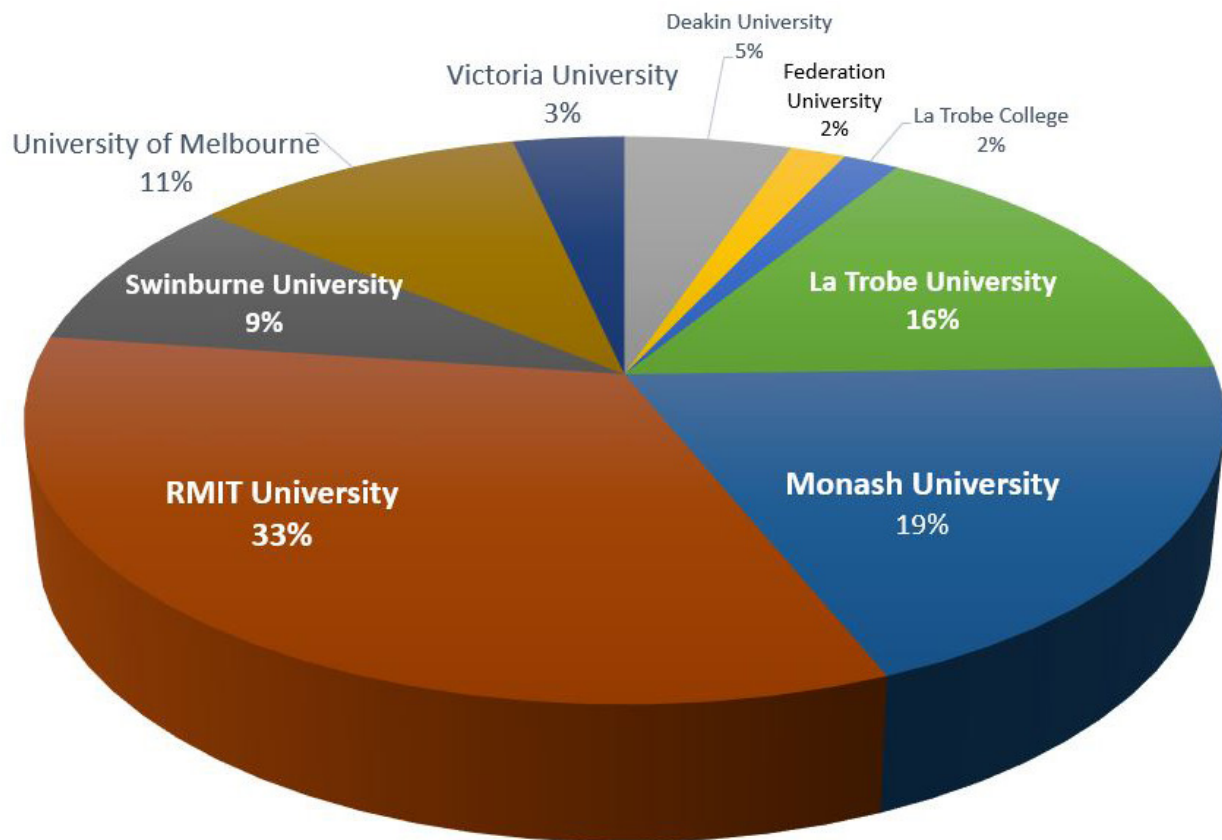
	University	Tafe	No Offers	Unknown	Total
EASTMEADOWS GRADUATES	75	0	0	0	75
EASTMEADOWS (%)	100%	0.0%	0.0%	0.0%	100%
KEYSBOROUGH GRADUATES	29	0	0	0	29
KEYSBOROUGH (%)	100%	0.0%	0.0%	0.0%	100%
MEADOW FAIR GRADUATES	56	0	0	0	56
MEADOW FAIR (%)	100%	0.0%	0.0%	0.0%	100%
ALL SIRIUS COLLEGES	160	0	0	0	160
ALL SIRIUS COLLEGES (%)	100%	0.0%	0.0%	0.0%	100%

## Tertiary Enrolment Distribution Table of Sirius Colleges for 2021

Tertiary Institution	Meadowfair	Eastmeadows	Keysborough	All Sirius College	Meadowfair %	Eastmeadows %	Keysborough %	All Sirius College %
RMIT University	19	17	12	48	33.93%	22.67%	41.38%	30.00%
The University of Melbourne	6	11	0	17	10.71%	14.67%	0.00%	10.63%
La Trobe University	9	24	0	33	16.07%	32.00%	0.00%	20.63%
Monash University	11	12	5	28	19.64%	16.00%	17.24%	17.50%
Victoria University	2	3	0	5	3.57%	4.00%	0.00%	3.13%
Deakin University	3	2	5	10	5.36%	2.67%	17.24%	6.25%
Swinburne University of Technology	5	4	6	15	8.93%	5.33%	20.69%	9.38%
Australian Catholic University	0	0	1	1	0.00%	0.00%	3.45%	0.63%
Federation University	1	0	0	1	1.79%	0.00%	0.00%	0.63%
Deakin College	0	0	0	0	0.00%	2.67%	0.00%	1.25%
La Trobe College	0	2	0	2	0.00%	0.00%	0.00%	0.00%
Other State University	0	0	0	0	0.00%	0.00%	0.00%	0.00%
No Offer	0	0	0	0	0.00%	0.00%	0.00%	0.00%
TOTAL	56	75	29	160	100%	100%	100%	100%



## MEADOW FAIR CAMPUS TERTIARY ENROLMENT DISTRIBUTION

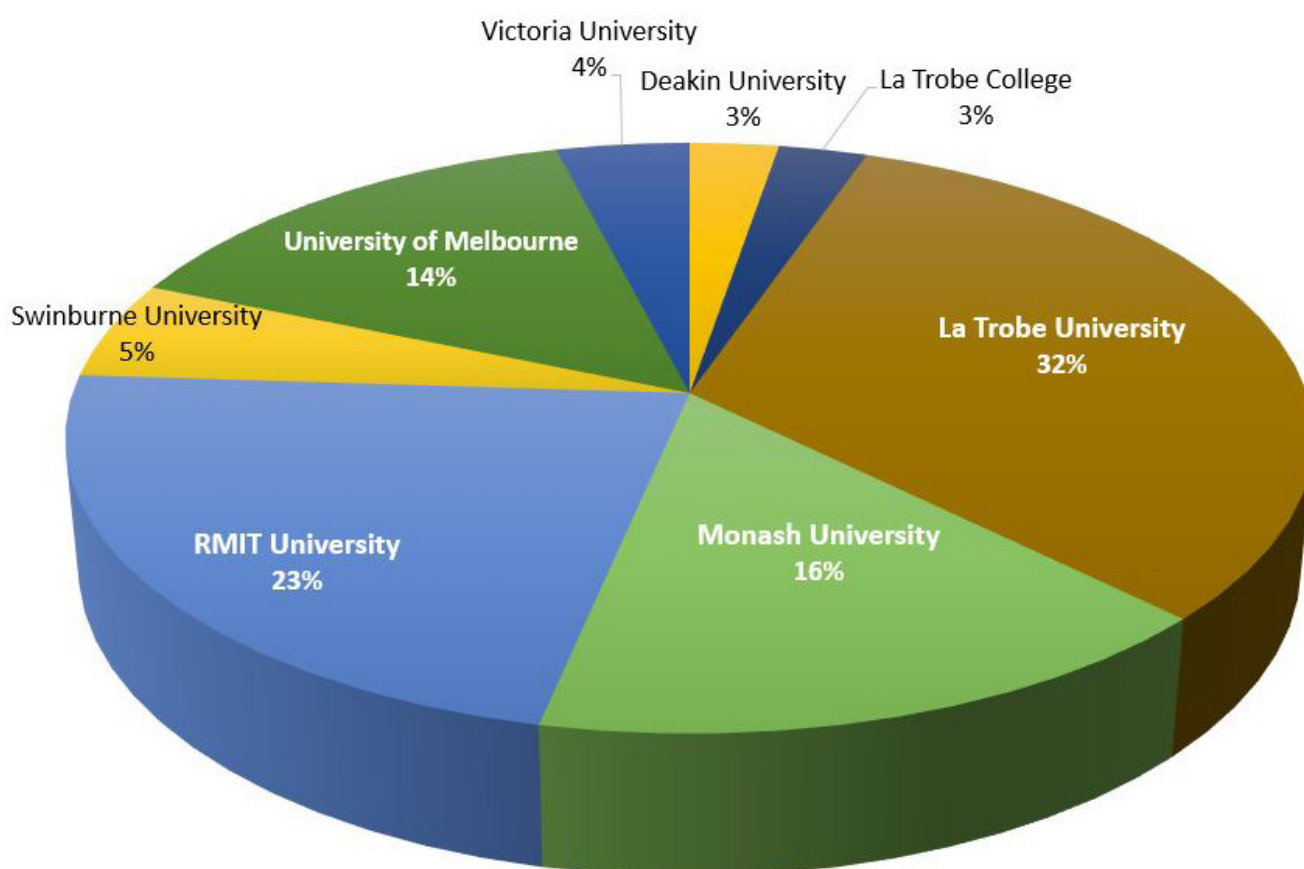


### MEADOW FAIR

Meadow Fair Campus Tertiary  
Enrolment Distribution (%)

University Name	%	Number of students
RMIT University	33.93%	19
The University of Melbourne	10.71%	6
La Trobe University	16.07%	9
Monash University	19.64%	11
Victoria University	3.57%	2
Deakin University	5.36%	3
Swinburne University of Technology	8.93%	5
Australian Catholic University	0.00%	0
Federation University	1.79%	1
Unknown	0.00%	0
No Offer	0.00%	0
TAFE	0.00%	0
TOTAL	100%	56

## EASTMEADOWS CAMPUS TERTIARY ENROLMENT DISTRIBUTION

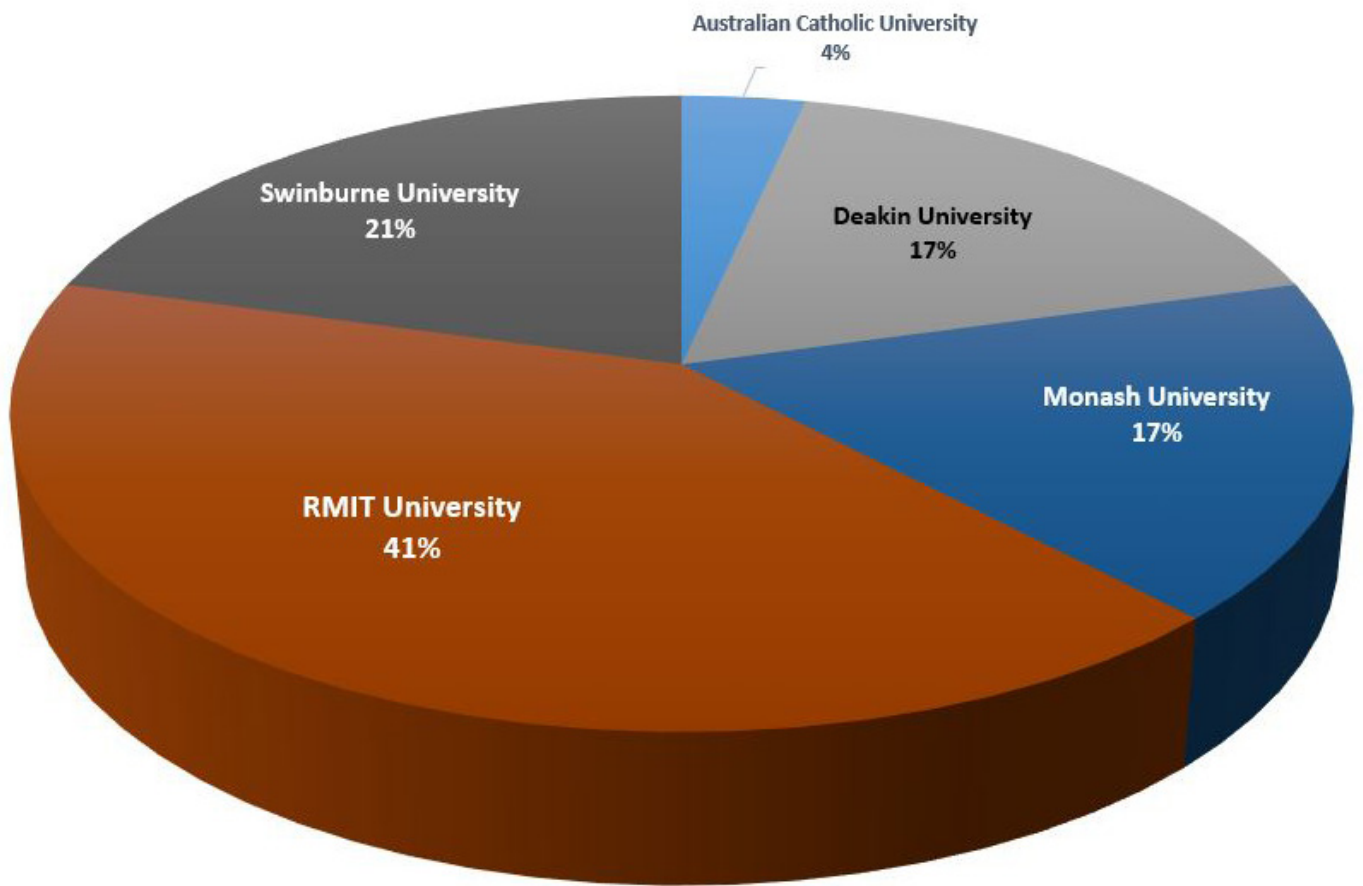


### EASTMEADOWS

Eastmeadows Campus Tertiary  
Enrolment Distribution (%)

University Name	%	Number of students
RMIT University	22.67%	17
The University of Melbourne	14.67%	11
La Trobe University	32.00%	24
Monash University	16.00%	12
Victoria University	4.00%	3
Deakin University	2.67%	2
Swinburne University of Technology	5.33%	4
Australian Catholic University	0.00%	0
Federation University	0.00%	0
La Trobe College	2.67%	2
Unknown	0.00%	0
No Offer	0.00%	0
TAFE	0.00%	0
TOTAL	100%	75

# KEYSBOROUGH CAMPUS TERTIARY ENROLMENT DISTRIBUTION



## KEYSBOROUGH

Keysborough Campus Tertiary  
Enrolment Distribution (%)

University Name	%	Number of students
RMIT University	41.38%	12
The University of Melbourne	0.00%	0
La Trobe University	0.00%	0
Monash University	17.24%	5
Victoria University	0.00%	0
Deakin University	17.24%	5
Swinburne University of Technology	20.69%	6
Australian Catholic University	3.45%	1
Federation University	0.00%	0
Other State University	0.00%	0
Unknown	0.00%	0
No Offer	0.00%	0
TAFE	0.00%	0
TOTAL	100%	29

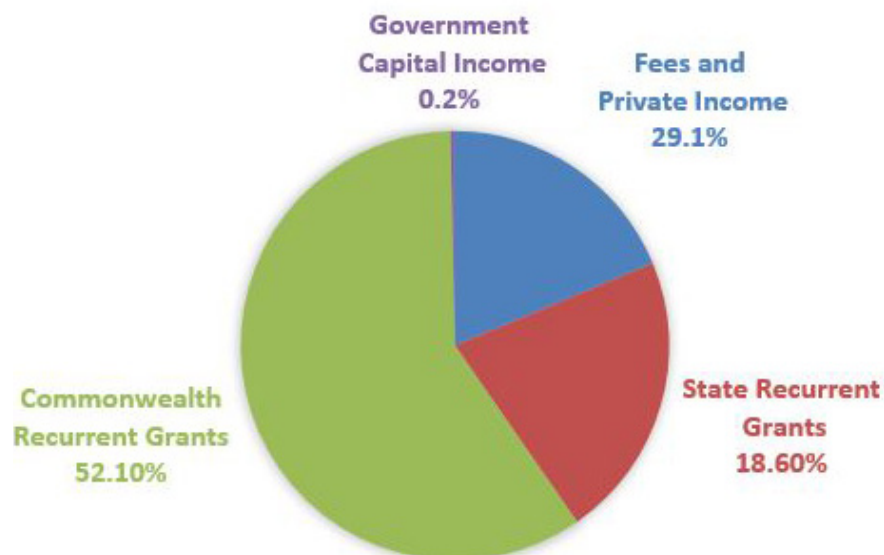


# FINANCIAL INFORMATION

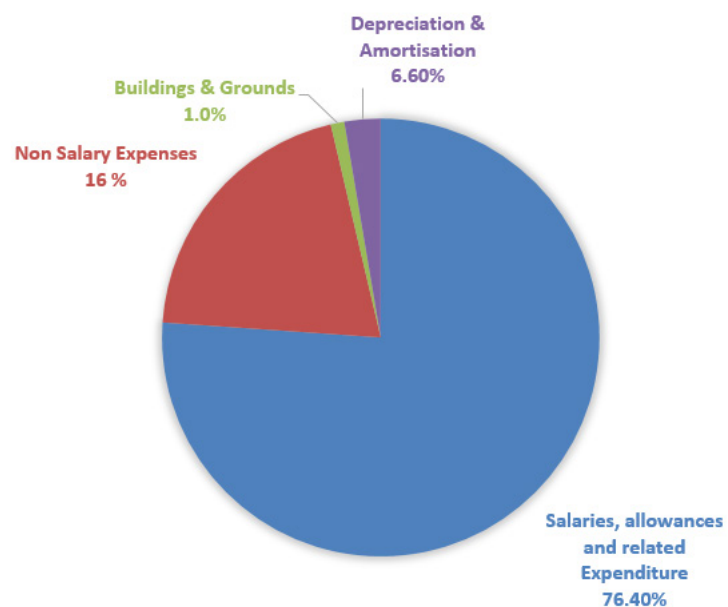
INCOME	%
Fees & Private Income	<b>18.7%</b>
State Recurrent Grants	<b>21.6%</b>
Commonwealth Recurrent Grants	<b>59.3%</b>
Government Capital Income	<b>0.3%</b>
<b>Total</b>	<b>100 %</b>

EXPENSES	%
Salaries, Allowances, Related Expenditure	<b>76.1%</b>
Non Salary Expenses	<b>20.2%</b>
Buildings & Grounds	<b>1.0%</b>
Depreciation & Amortisation	<b>2.7%</b>
<b>Total</b>	<b>100 %</b>

## RECURRENT/CAPITAL INCOME



## RECURRENT/CAPITAL EXPENDITURE



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